



Simplicity. Serviceability. Durability.

AROW GLOBAL CORP. CORE VALUES

Strong traditional values and a business strategy focused on relentless service have guided the company since day one, which is why AROW Global Corp. is the most trusted supplier in the industry. Honoring the company's values allows the team to provide customers with best-in-class design and service expertise, product innovation, comprehensive product support, and custom engineering solutions.

THE COMPANY'S CORE VALUES ARE:

COMMUNITY:

A unified network of relationships built upon the contributions of many unique and talented individuals.

RESPONSIVE:

Timely and effective support of others in alignment with business needs.

EXCELLENCE:

Striving to always improve and to be our best in everything we do as individuals and as an organization.

OWNERSHIP:

Demonstrating responsibility and accountability to our work and contributions.

SAFETY:

An environment which includes establishing and maintaining safety practices and respectful culture.

INTEGRITY:

Doing the right thing in our words and actions even when it is difficult.



AROW GLOBAL CORP. SCHOLARSHIP

PURPOSE

The AROW Global Corp. Scholarship Fund was established in 2022 to provide post-secondary scholarships to family members of current employees; new or recently hired employees who wish to pursue a post-secondary education after working for AROW for a period of time; or qualified individuals from central Wisconsin planning to pursue a degree in engineering.

APPLICATION PROCESS

Apply online by visiting our website at cfoncw.org. Click on "Grants & Scholarships" / "Scholarships" / "Apply Online Now" to reach the online application portal and begin the registration and application process. If this is your first visit to the site, you will need to "create an account." If this is a return visit, enter your email address and password. Choose the appropriate application from the menu.

APPLICATION DEADLINE: March 15

YOUR APPLICATION MUST INCLUDE:

- Evidence of high school graduation
- List of extracurricular activities (downloadable form online)
- List of work experience (including references)
- One page essay how the applicant will exemplify one of the AROW Core Values in their personal, educational, or work life.

CRITERIA FOR SELECTION

Through a competitive application process, recipients will be chosen based on the following criteria:

AROW Global Corp. Scholarship:

- Scholarships up to \$1,500 are intended for high school graduating seniors from central Wisconsin.
- Planning to attend an accredited college, university, or technical school in any field of study.

AROW Family Members Scholarship:

- Scholarships up to \$5,000 are intended for student applicant(s) that are a family member of an employee who has been employed by AROW Global Corp. for at least one year at the time the application is submitted.
- Must be a high school senior graduating in the current school year, accepted for their first year of studies at an accredited college, university, or technical school in any field of study in the upcoming school year.

AROW Global Corp. Engineering Scholarship:

- Two (2) \$1,000 scholarships are intended for a high school graduating senior from central Wisconsin; and to a 2nd, 3rd, or 4th year college student.
- Planning to attend an accredited college, university, or technical school.
- Pursuing a degree in mechanical, industrial, or manufacturing engineering, or engineering technology.

ANNOUNCEMENT

The recipients will be announced through the communication methods of AROW Global Corp., and at their school awards ceremony.

PAYMENT OF THE SCHOLARSHIP

The recipient will receive a congratulatory letter from the Community Foundation after the public announcement has been made, instructing them on how to receive their scholarship funding. The student must provide proof of registration to the Community Foundation office for payment to be initiated. The Community Foundation will make payment directly to the educational institution the student is attending.

