



Simplicity. Serviceability. Durability.

AROW GLOBAL CORE VALUES

Strong traditional values and a business strategy focused on relentless service have guided the company since day one, which is why AROW Global is the most trusted supplier in the industry. Honoring the company's values allows the team to provide customers with best-in-class design and service expertise, product innovation, comprehensive product support, and custom engineering solutions.

THE COMPANY'S CORE VALUES ARE: COMMUNITY:

A unified network of relationships built upon the contributions of many unique and talented individuals.

RESPONSIVE:

Timely and effective support of others in alignment with business needs.

EXCELLENCE:

Striving to always improve and to be our best in everything we do as individuals and as an organization.

OWNERSHIP:

Demonstrating responsibility and accountability to our work and contributions.

SAFETY:

An environment which includes establishing and maintaining safety practices and respectful culture.

INTEGRITY:

Doing the right thing in our words and actions even when it is difficult.



AROW GLOBAL CORPORATION SCHOLARSHIP

PURPOSE

The AROW Global Corporation Scholarship Fund was established in 2022 to assist with the cost of post-secondary education for family members of AROW Global Corporation employees as well as current or new full-time employees who are taking a gap year from their education after high school.

APPLICATION PROCESS

Apply online by visiting www.cfoncw.org. Click on "Grants & Scholarships" / "Scholarships" / "Apply Online Now" to reach the online application portal and begin the registration and application process. If this is your first visit to the site, you will need to "Create an Account." If this is a return visit, enter your email address and password. Choose the appropriate application from the menu.

APPLICATION DEADLINE: March 15

YOUR APPLICATION MUST INCLUDE:

- Evidence of high school graduation
- List of extracurricular activities (downloadable form online)
- List of work experience (including references)
- One page essay how the applicant will exemplify one of the AROW Core Values in their personal, educational, or work life.

CRITERIA FOR SELECTION

Through a competitive application process, recipients will be chosen based on the following criteria:

AROW New/Recent Hire Employee "Gap Year" Scholarship:

- The student must have graduated in the previous school year.
- Applicant must be a full-time employee of AROW Global Corporation for at least one year at the time of the award's payment
- Planning to attend an accredited college, university, or technical school.

AROW Family Members Scholarship:

- The student applicant must be a family member of an employee who has been employed by AROW Global Corporation for at least one year at the time the application is submitted.
- Must be a high school senior graduating in the current school year, accepted for their first year studies at an accredited college, university, or technical school in any field of study in the upcoming school year to receive the award.

AROW Global Corporation Engineering Scholarship:

- One scholarship is intended for a high school graduating senior from central WI; and one scholarship to a 2nd, 3rd, or 4th year college student;
- Planning to attend an accredited college, university, or technical school;
- Pursuing a degree in mechanical, industrial, or manufacturing engineering; or engineering technology.

ANNOUNCEMENT

The recipients will be announced through the communication methods of AROW Global Corporation, and at their school awards ceremony.

PAYMENT OF THE SCHOLARSHIP

The recipient will receive a congratulatory letter from the Community Foundation after the public announcement has been made, instructing them on how to receive their scholarship funding. The student must provide proof of registration to the Community Foundation office for payment to be initiated. The Foundation will make payment directly to the educational institution the student is attending.

