The Macdonald Foundation Work Ethic Scholarship Fund was established by Mark and Donna Macdonald, owners of the Wisconsin Woodchucks, within the Community Foundation in 2015.

The Macdonald’s reflect, “We found, in the raising of our four children, that young adults who work through high school and college are more serious and disciplined students. A job, combined with an education and extracurricular activities, taught our children to be organized and disciplined. They also understood the value of money and the challenge of bringing home a paycheck. The experience of working while in school has made them happier, healthier, and more successful young adults. This is why we have established this Work Ethic Scholarship to encourage students to develop work skills while in school, and to focus on the developing life skills along with a classroom education.”

**PURPOSE**
To recognize students from Marathon County and the Merrill area, who have demonstrated a strong work ethic and plan to attend any four-year college within the University of Wisconsin system. High school graduating seniors, as well as current college students, are eligible to apply. Whether chosen to receive the scholarship or not, students are eligible to reapply in successive years.

**APPLICATION PROCESS**
Apply online by visiting [www.cfoncw.org](http://www.cfoncw.org). Click on “Grants & Scholarships” / “Scholarships” / “Apply Online Now” to reach the online application portal and begin the registration and application process. If this is your first visit to the site, you will need to “Create an Account.” If this is a return visit, enter your email address and password. Choose the appropriate application from the menu.

**APPLICATION PROCESS:** March 1

**YOUR APPLICATION MUST INCLUDE:**
- Transcript of most recent grades
- List of extracurricular activities
- Two reference letters – one from an employer

**CRITERIA FOR SELECTION**
- High school graduating senior or student currently enrolled in college
- From the Merrill area or Marathon County, Wisconsin
- Planning to pursue a post-secondary education in any field of study, at a four-year campus within the University of Wisconsin system
- Demonstrating a strong work ethic and community involvement

The following qualities will be taken into consideration in the selection process:
- A strong work ethic – including demonstration of employment
- Community service and extracurricular involvement
- Financial need and special circumstances will be taken into consideration, but will generally not be a deciding factor

**ANNOUNCEMENT**
High school recipients will be announced at their senior awards ceremony; college students will receive notification after the selection has taken place.

**PAYMENT OF THE SCHOLARSHIP**
The recipient will receive a congratulatory letter from the Community Foundation instructing them on how to receive their scholarship funding. The student must provide proof of registration to the Community Foundation office for payment to be initiated. The Foundation will make payment directly to the college or university the student is attending.