As everyone knows, 2020 was a difficult year for our community and communities around the globe. Through it all, our Foundation continued to support our vision, while also embracing significant changes.

The year caused the Community Foundation to bond closer to our nonprofits, donators, and community partners, with our focus on a better tomorrow for our area. As a result, we feel more connected to our community than ever before and remain determined to make a difference. The COVID-19 Community Response Fund alone raised and granted over $632,000 within Marathon County. Despite the somewhat bleak outlook, you increased your generosity, genuinely stepping up for those in need, and for that, we are forever grateful.

In August, President/CEO Jean Tehan retired after 32 years of dedicated service and leadership. We thank Jean for her invaluable leadership and wish her all the best in her well-earned retirement. To celebrate Jean’s legacy, the Jean C. Tehan Youth Endowment Fund was established in her name.

Shortly after Jean’s retirement, the Foundation named a new President/CEO. “In October, we announced Tim Parker as our new President/CEO, and our board of directors was thrilled to introduce a leader of his caliber to guide the Foundation. Tim’s immediate connection to our community and the energy he brings to the role is inspiring.” – Chris Pfender

Thanks to your incredible generosity, our impact, and ability to give back only increased in 2020. We received $7 million in total gifts and awarded $5.2 million in grants. Your generosity sets our community apart from others.

Looking forward, we are moving toward more proactive and strategic community involvement to identify needs in our community and to find solutions for all current and prospective donors to support. Our specific efforts will target more socially conscious needs and area-specific challenges like talent attraction and retention. This focus will allow us to continue to support our funding priorities while ensuring we continue to help you create a more vital and vibrant community.

This annual report celebrates the work that we were able to accomplish because of you, our donors. As we see the sun rising on a brighter tomorrow, we thank you for your continued partnership and support. Together, we will make a positive impact every day for generations to come.

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CHRIS PFENDER
Board Chair
TIM PARKER
President/CEO
CELEBRATING 32 YEARS OF SERVANT LEADERSHIP

In January 1987, the Wausau Area Community Foundation was created by a small group of visionary individuals with a mission to see the Wausau region flourish through the generosity of local philanthropists. In 1988, Jean Tehan was tasked with taking the Community Foundation to new heights shortly after its founding. Serving as President/CEO for over 32 years, Jean did just that.

“When I started, Jim Lundberg was the current president of the board, and he said to me, “You are going to do this, right?” And that was my interview,” said Jean, who was brought on to administer the Gannett Community Priorities Program, the largest grant ever made by Gannett. The program’s focus was to help the new Hmong population learn job skills and become thriving community members.

The Community Foundation grew exponentially through the foresight of various boards of directors, the addition of talented staff, but primarily because of the generous gifts of donors in our community. During Jean’s tenure, the Community Foundation grew to over $67 million in assets, awarded more than $87 million in grants, and managed over 430 funds.

DURING JEAN’S TENURE, THE COMMUNITY FOUNDATION GREW TO OVER $67 MILLION IN ASSETS, AWARDED MORE THAN $87 MILLION IN GRANTS, AND MANAGED OVER 430 FUNDS.

Under Jean’s leadership, projects such as the Curling Arena, the 400 Block, Medical College of Wisconsin, River Edge Development, and so much more were proudly invested in through the Community Foundation. “We provided vital resources and leadership for a broad range of priorities in our community, and I am immensely proud of the work this organization has done and will continue to do in enhancing our area for generations to come,” reflects Jean.

In recognition of Jean’s 32 years of service to the community through her leadership of the Community Foundation, the board of directors established the Jean C. Tehan Youth Endowment Fund upon her retirement. Jean will be involved in directing the grants that will be made from the fund, which will be used to promote youth leadership and philanthropy.

Our past and current board of directors, our team, and our dedicated donors, wish Jean the very best in her retirement. Jean’s legacy will continue to live on in our community because of her passion and commitment to making north central Wisconsin a vibrant place to call home.

JEAN C. TEHAN
Former President/CEO
As citizens in our area adhered to the sheltering in place mandate associated with the COVID-19 pandemic, it was evident that nonprofits, businesses, and individuals would be significantly impacted in various ways.

On March 18, 2020, the Community Foundation of North Central Wisconsin and United Way of Marathon County announced a partnership to create the COVID-19 Community Response Fund to address the community’s yet unknown needs. Working together, the two organizations dedicated their efforts to raising and dispersing funds to meet those needs, as they arose, as efficiently as possible.

“When the coronavirus outbreak began to impact our area, our organizations knew this was a time for our community to band together. We knew the crisis would have many short and long-term effects, and we are thankful to have served a role in offering hope and aid to those in a time of need,” stated Jeff Sargent, Executive Director/CEO of United Way of Marathon County.

Administration of the Fund focused on providing a vehicle for those who wanted response with a convenient place to donate and a quick turnaround of grants to agencies that needed the help. Grants focused on meeting basic human needs such as food and shelter, ensuring access to medical and legal support, providing information access, safety in the home, and small business support amid the pandemic.

Reflecting on the more than $632,000 that was raised and quickly invested back into the community for COVID-19 specific grants, Tim Parker, President/CEO of the Community Foundation, states, “We acknowledge the generous outpouring of support from our community through the COVID-19 Community Response Fund. We also thank the fifty-seven nonprofit organizations that have worked diligently to provide vital services to the community in this unusual time of crisis in the past year. We see the sun rising for a bright future ahead, and we feel honored to have helped our community out of a dark time.” The COVID-19 Community Response Fund officially closed in February of 2021.

Too see a full list of donors scan the QR Code or visit http://bit.ly/cfuw-donors.
WHERE YOUR DOLLARS WENT

NORTH CENTRAL HEALTH CARE received funding from the COVID-19 Community Response Fund to provide an on-site food pantry and school supply bags for staff and their families. With employee hours changing and many with families at home, the grant funds allowed for a partnership with Lamb’s Fresh Market to purchase shelf-stable items that could easily be bagged and provided to anyone in need.

The uncertainty of the pandemic created stress and anxiety, but these care kits allowed comfort and reassurance. Bags were packed with gift cards, toiletries, pantry food items, and easy to prepare meals. Staff responded immediately with gratitude for this small idea that grew and impacted so many. After long hours caring for patients, the stores were often closed, and the food bags were a welcome comfort. North Central Health Care was proud not to furlough any employees during the pandemic and allow flexibility to staff with children at home while schools were remote learning.

“What a nice surprise! I worked a 12-hour shift, and my kids were at home. The food bags allowed me to spend time with my children and not worry about going out to the stores during an unknown time,” said one staff member.

“I can’t believe you thought of me, thank you!” North Central Health Care took one day at a time and believed in caring for their staff. Many ordinary moments were taken away in 2020, and these care kits offered something to be hopeful for.

THE NEIGHBORS’ PLACE received funds from the COVID-19 Community Response Fund to provide utility wagons to assist individuals and families that walk in for food. Many guests walk miles to get their groceries and over the years have been very creative in how they take their food home. Mothers have carried groceries in their strollers while their children walk. People have added baskets to their bikes to carry grocery bags as they bike across town and clients have also used old shopping carts, and wagons. Guests have used rolling suitcases to carry their groceries home and that is not ideal when walking many miles. These utility carts are sturdy and allow food pantry guests to check them out.

One guest commented, “This gives me back some dignity and I can now provide for my family, thank you.” The grant funds allowed the pantry to purchase 51 carts and all are being used at this time.

THE HMONG AMERICAN CENTER (HAC) received funding from the COVID-19 Community Response Fund to help provide services to members of the Southeast Asian community in two specific areas:

- Picking up and delivering food boxes and food bags to families and individuals who were homebound and elderly.
- Outreach to members of the Southeast Asian Community, specifically the elders, educating them about the dangers of COVID-19.

In 2020 alone, HAC helped provide food boxes and food bags to over 1,000 households within our community, delivering over 600 boxes and bags of food to members of the Southeast Asian community.

Collaborating with several organizations including Nyob Zoo Milwaukee, the Wisconsin United Coalition of Mutual Assistance Association, and the Hmong American Friendship Association, HAC helped provide educational materials and information to the Southeast Asian community in our region. The organization utilized social media, relationships within the local Hmong Clans, and radio programming to help educate families about protecting themselves from COVID-19, symptoms of COVID-19, and taking proper precautions during isolation or quarantine.
The Community Foundation of North Central Wisconsin helps nonprofits carry out their essential work by awarding grants, forging community partnerships, and educating community philanthropists and partners about the organizations that are most aligned with their charitable interests. A healthy nonprofit sector is essential to building a vibrant and vital community.

The following opportunities were offered as a resource to help strengthen and connect our local nonprofit organizations in 2020:

**NONPROFIT LUNCH & LEARN**

Nonprofit Lunch & Learns are a time designed for organizations to learn from various speakers in the field. Whether learning about financial stability, building a solid board of directors, or marketing your organization, the Community Foundation offers opportunities for nonprofit leaders to build a strong organization. Lunch & Learn topics in 2020 focused on writing a good grant proposal.

**THE NONPROFIT EXCHANGE**

Introduced in 2020, the Nonprofit Exchange brings nonprofit leaders together to connect, form ideas, and work together with others from the area. This opportunity allows our nonprofit community to network, ideate, and collaborate on various relevant topics within the field.

**COVID-19 IMPACT CATALOG**

In October 2020, the Community Foundation hosted its first-ever "Month of Giving" by introducing the COVID-19 Impact Catalog to support local nonprofit agencies during the pandemic.

With the loss of revenue, canceled events, and impacted yearly appeals, we raised awareness on their concerns and provided a platform of giving, through an online crowdsourcing platform hosted by the Community Foundation, that provided support toward essential needs in the areas of:

- Basic Needs: Food & Shelter
- Childcare Services
- Access to Medical & Legal Assistance & Home Safety
- Education & Youth Enrichment
- Information Access

Even though we were not able to gather in person for our regular programming in 2020, our goal and commitment as a Community Foundation remained the same. **WE RECOGNIZED IN THESE UNCERTAIN TIMES THE NEED FOR CONNECTION AND COLLABORATION AMONG OUR NONPROFIT COMMUNITY WAS MORE IMPORTANT THAN EVER.**

Our relationships within the nonprofit community in north central Wisconsin were critical in allowing us to adapt and respond quickly to community needs in 2020. We are proud to have stewarded charitable dollars and provided educational and networking opportunities to address emerging needs within our community.

As we look ahead to the future with optimism and drive, we feel grateful for the ability to be a connector, enhancing the quality of life of north central Wisconsin.

SUE NELSON
Program Officer
sue@cfoncw.org
If you have been to downtown Wausau, you have seen it. It is hard to miss, and for good reason. The 40 x 80 foot mural on the Frontier building installed by RISE UP Central Wisconsin defines connection. It is the result of a diverse group of community individuals and organizations coming together.

“It was important for this piece to be visible,” said board president, Christy Keele, of RISE UP, a collaboration of individuals and organizations that believe community-driven art fosters resiliency, recovery, and health promotion. “Our community loves art, but there are always a few taboo subjects we don’t want to talk about, and this was a way to use something people in the area already loved and bring it to those hard-to-talk-about topics. After all, the opposite of addiction is community.”

RISE UP worked with individuals in inpatient substance abuse treatment, where artists were tasked with learning about community members’ unique addiction and recovery experiences. Artists then used their inspiration to create the mural in hopes of creating personal connections to the community.

“When I see it, I feel connection,” said vice president, Tara Draeger, of Rise Up. “It’s the community’s mural, where we’re able to tell individuals’ stories of hope and the journey of recovery.”

RISE UP was a recipient of both a Community Arts Grant and a Community Enhancement Grant to assist the “Painting a Healthy Community” project to install a mural in downtown Wausau. “We needed help to look for grants and how to engage with other partners,” stated Keele. “The Community Foundation made several connections for us and has been a supportive resource.”

“It’s hard to walk a day in someone else's shoes,” Draeger continued. “This project gave those inpatients an individual voice. We, as a community, should be coming alongside each other and helping make everyone successful because that makes us all successful.”

Keele concluded, “I hear people say, ‘That’s so beautiful, what artists did that?’ The community did that. This mural is exactly what RISE UP is and what it means to the community; breaking down stigma and breaking down barriers. This mural truly represents what we believe in that it makes the silent heard, and the invisible visible.”
By this time next year, when you drive down Grand Avenue, there will be a brand new building just north of the Wausau Police Department.

“We want the campus to stand out and look welcoming and distinctive to those that utilize the space,” said Cari Logemann, executive director of Community Partners Campus.

The Community Partners Campus is an initiative that will provide a center for several human service-based nonprofits to deliver services more efficiently under one roof.

“Community Partners Campus will have 8-12 nonprofits using the space. The idea behind it is that each agency has its own space, as well as some shared space,” Logemann continued. “We will have community rooms, shared offices, even a kitchen/café space. Areas people can eat together, make connections, and socialize.”

With an eye on efficiency, the Campus will host such agencies as The Neighbors’ Place, Catholic Charities, and the Wausau Free Clinic, to name a few.

Logemann, former board chair at the Community Foundation, appreciates support received from the Foundation. “We received a $100,000 Community Enhancement Grant toward our capital campaign, but they went beyond that,” she said. “They have taken a leadership role by introducing this project to their audience, and that has been so valuable. Thanks to the support of the Community Foundation, Community Partners Campus has received contributions and assistance from local government, corporations, and individuals who see the value of creating this very important nonprofit collaborative.” To date, various Donor Advised Funds from the Community Foundation have given more than 600,000 to the project.

Accessibility will be vital in connecting agencies to their clients. “364 Grand Avenue is close to downtown and on a bus line, which is key,” said Logemann. “This makes it quite accessible.”

According to Logemann, many of the agencies at the Campus will serve the same people. “Some of them may come in for housing assistance but then realize that The Neighbors’ Place is there to assist individuals and families in need of food. It’s going to be great for the clientele because they can go to one place and receive various services.”

Once built, the Campus will be a crucial connector between agencies and the community. “We are focusing on human services and meeting client needs with an emphasis on food, shelter, clothing, medical, mental health, and social well-being,” Logemann concluded.
Sounds of spring typically include birds chirping, the buzz of lawnmowers, and the “ping!” of a ball off of a bat. With interest in girls softball consistently on the rise in Mosinee, the need for more fields has been coming for some time.

“We had a huge shortage of playing fields for our youth girls softball program, a program that has over 170 girls in it from kindergarten thru 8th grade,” said Bruce Jamroz, treasurer of the Mosinee Community Athletic Association and president of Mosinee Youth Girls Softball.

“We needed more green space and more playable fields.”

Jamroz and his cohorts knew participation on a new field would not be a problem, so they connected with the Community Foundation. They received a Community Enhancement Grant of $15,000 to assist building Field 2 at the Mosinee Athletic Complex.

“The Community Foundation has been a great resource for all of our projects, and especially for Field 2,” Jamroz continued. “The grant process is seamless, and their online portal is very user-friendly. They are awesome to work with and are always there to answer any questions we may have.”

Jamroz pointed out that a new field is about more than sports. “It’s also about connections,” he added. “Adding this field is important for our youth girls and high school program. It means more practice time and more game time, sure, but it’s also more time for the girls to play with their friends, to exercise, and learn life lessons.”

The Mosinee varsity and JV softball teams will also use Field 2, as will Mosinee Youth Baseball for tournaments. “The field will be playable in the summer of 2022, and we are excited! There are not enough hours in the day and not enough days in the week to have our girls play and practice like they should be with our current playing fields,” Jamroz concluded.

When you are in Mosinee and hear a “ping!” there is a good chance it is coming from Field 2.
D.J. and Mary Clare Freeman were married for over 70 years, the epitome of life partners. Here at the Community Foundation, we were fortunate enough to have them both as passionate philanthropical partners since the Foundation’s earliest days with Mary Clare being part of our board of directors. Donors, award recipients, and Legacy Society members, the Freemans are part of the very fabric of the Community Foundation.

“Our parents believed in the importance of being givers in the community financially, but also in connecting people to support their ideas,” said the Freeman children. “Sadly, we lost both D.J. and Mary Clare in 2020, exactly five months apart. Being unable to have the Irish wake they would have enjoyed, we thought of suggesting memorial gifts to the D.J. & Mary Clare Freeman Donor Advised Fund to continue their passion for the Foundation and the community.” The D.J. & Mary Clare Freeman Fund provides an opportunity to continue their passion in the community.

The Freemans were the impetus of Wausau’s 400 Block, bringing a vision for the city’s gathering spot, and, in 2017, the couple received the Community Foundation’s Spirit of Philanthropy Award.

During their varied travels they found that communities and connections are what make people healthy. They were role models teaching us that ‘You can’t do it alone. We build it together.’

Here at the Community Foundation of North Central Wisconsin, we could not agree more, and we will undoubtedly miss D.J. and Mary Clare’s selfless dedication to our area.

Our team at the Community Foundation is dedicated to helping you accomplish your philanthropic goals. Fund options can be tailored to you and what you wish to accomplish. Some donors prefer to support the broad, ever-changing needs of the community, while others wish to have more hands-on involvement in grantmaking. And there are options in-between. **ALL FUNDS PROVIDE THE OPPORTUNITY TO CREATE A LASTING LEGACY WITHIN OUR COMMUNITY.** When the time is right, we would love to be a part of this important conversation with you, your family, or business.

**You can’t do it alone. We build it together.”**
NEW SCHOLARSHIP CELEBRATES WOMEN TRAILBLAZERS

When Mollie Peters talks about her mom, you can hear the pride in her voice. “My mom was a trailblazer, especially for women in accounting,” she said.

Rewind to the 1960s, and you will understand why someone like Elizabeth Peters is such a torchbearer for women in our area. When most accounting firms were not hiring women, Elizabeth became the first female partner in Wisconsin. She became partner at Wipfli Ulrich, right here in Wausau.

“It wasn’t easy,” continued Peters. “I remember her saying she couldn’t go out on certain jobs because she was a woman.

She gave Mr. Ulrich an ultimatum, saying that if she was not made a partner, then she was going to leave.”

Fast forward to today, and not only is there a scholarship in her honor, but there are now more women than men in the accounting profession.

The Elizabeth S. Peters Scholarship for the Advancement of Women Fund is a first-of-its-kind scholarship to help women launch a career in accounting while also having the potential to help bring women back into the community.

“One of my mom’s wishes was to have a scholarship set up in her name that would help other women get ahead in accounting,” Peters stated. “The idea has since evolved to having an impact on women throughout Marathon County going into the Wisconsin college system.”

A local native, Elizabeth attended Wausau High, where she graduated valedictorian of her class, and graduated with honors from the University of Wisconsin Madison in 1949. She returned to Wausau, where she became the second recipient of the Athena Award, and was the first woman appointed to the Accounting Examining Board by then-Governor Patrick Lucey.

“We wanted this scholarship to be a little bit different in that it could help a young woman who otherwise may not be able to attend school and make a big impact on her life,” Peters said. “We are hoping that’s what this scholarship does. She wanted to connect women with our community and have them follow in her footsteps.”
COMMUNITY ENHANCEMENT

Community Enhancement Grants invest in the enhancement of life for people of all ages throughout Marathon County supporting initiatives in the arts, education, health, human services, and resource preservation. The following grants, totaling over $550,000, were awarded in 2020:

WAUSAU-MARATHON COUNTY FUND

Athens Advancement and Agricultural Association: $10,000
Athens fairground electrical safety upgrades

Beyond Pencils & Crayons Grant Fund: $25,000
Support for educational grants throughout Marathon County

Central Wisconsin Metal Manufacturers Alliance: $7,500
Milestone Program job training supporting the metal fabrication industry

Children's Imaginarium: $15,000
Children's museum capital campaign

Community Arts Grant Fund: $25,000
Support for arts grants throughout Marathon County

Community Partners Campus: $100,000
Development of a shared space nonprofit center

GiGi's Playhouse Wausau: $10,000
Creation of a gathering place for individuals with Down Syndrome

LuCille Tack Center for the Arts: $5,650
Art gallery refresh

MC United Community Sports Facility Enhancement Fund: $15,000
A capital campaign to provide artificial turf satellite soccer fields

Mosinee Community Athletic Association: $15,000
Mosinee Athletic Complex softball field development

Peaceful Solutions: $1,000
Telehealth for Mental Health and Substance Abuse Therapy program

Performing Arts Foundation: $15,000
Lighting upgrades at the Grand Theater

Wausau School Foundation: $50,000
Environmental Learning Center at the Wausau School Forest

Nils Folke Jr. & Jean B. Becker Legacy Fund

Achieve Center: $1,126
Sound Technology: Audiometer

Aspirus Health Foundation: $3,626
Food is Medicine indoor garden

Central Wisconsin Off Road Cycling Coalition: $15,000
Nine Mile County Forest Mountain Bike Trail improvements

Wausau Homes Scout Center: $25,000
A new roof at the Scout Center

Edward & Lois Drott Legacy Fund

Keep Area Teens Safe: $25,000
Initial start-up support for the teen home

Marshfield Clinic Health System Foundation: $8,000
Pediatric Advocacy space remodel in Wausau facility

The Neighbors' Place: $6,733
The Safe and Healthy Food Pantry project

St. Vincent de Paul Cabrini Conference: $10,000
Electronic signage

Wausau Child Care: $4,000
Providing a healthy environment through flooring replacement

George L. Geisler Trust Fund

Marathon County Literacy Council: $5,100
Expanding access to computer resources

Marvin & Ruth (Rudie) Schuette Fund

Central Wisconsin Water Ski Show Team: $10,000
Community dock upgrade

GiGi’s Playhouse Wausau: $15,000
Creation of a place for individuals with Down Syndrome

Robert W. Monk Gardens: $24,000
Sprouts Garden Preschool startup at the botanical garden

The Salvation Army: $10,000
Lights for Love: Partnership to Serve

Wausau Conservatory of Music: $15,300
Technology and programming enhancements

Village of Marathon City: $25,000
Baseball/softball complex and Veterans Park development

North Central Health Protection Plan Fund

Blessings in a Backpack
D.C. Everest-Wausau: $2,160
Bins for distributing food backpacks

Homme Heights/Forest Park Village: $5,500
Elevator renovation project

Hope Life Center: $4,300
Technology upgrades

Orville & Geraldine Peterson Family Trust Fund

Homme Heights/Forest Park Village: $450
Elevator renovation project

Madison Community Foundation: $3,450
Annual distribution supporting Oregon, Wisconsin

Wausau Museum of Contemporary Art: $3,025
Computer upgrades and main entrance door system

Clarion G. & Irene B. Sternberg Fund

Homme Heights/Forest Park Village: $6,500
Elevator renovation project
WAUSAU-MARATHON COUNTY FUND DONORS

Many generous donors support the Wausau-Marathon County Fund every year. We rely on donations to grow the endowment that provides grants to help meet the ever-changing needs of our area. A gift given directly, through a will, or other estate planning strategy, becomes a permanent community funding resource through the Wausau-Marathon County Fund. The following is a list of donors who gave in 2020.

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Herbert Zahr
Gary & Nan Zastrow
William & Elizabeth Zerneke
Edee Zuleger
Jon & Pauline Zweck
in honor of Jean Tehan
MAKING A LASTING IMPACT

The Community Foundation helps individuals, families, nonprofits, and businesses achieve their philanthropic goals. Setting up a named charitable fund is easy to do and can be completed in less than a day. Whatever your giving goals might be, the Community Foundation can create a fund to help you make the most of your philanthropy.

TYPES OF FUNDS

Community Enhancement Funds have the greatest flexibility in responding to the community’s needs—today and in the future—through the awarding of grants for programs and projects that enhance the quality of life for everyone.

Designated Funds provide support to one or more specific nonprofit organizations designated by you, the donor. You can support named charities with a one-time gift, over a period of years, or in perpetuity.

Donor Advised Funds allow you to be actively involved in the grantmaking process by recommending charitable organizations to receive grants from the fund established in your name.

Field of Interest Funds address needs by awarding grants in a particular area of community life that you choose such as the arts, education, health and human services, elderly needs, or resource preservation.

Fiscal Sponsorship Funds benefit a specific community fundraising effort within a defined time period. All donations go directly to meeting the needs of that particular project.

Nonprofit Agency Funds are a simple and efficient way to create a source of permanent capital for your nonprofit organization’s future. These funds offer a reliable, ongoing source of financial support.

Scholarship Funds allow you to determine the criteria students must meet to receive a scholarship in your name or in memory of a loved one. The Community Foundation handles all the administrative details for you.

LEGACY SOCIETY

The following list of visionary individuals have demonstrated their leadership by notifying us of their plans to leave a lasting gift to their community through their estate plans.

Mary Bethke
Mark & Ann Bradley
Patrick & Karrye Bradley
Kerry & Cheryl Brimmer
James Collison & Annaluna Karkar
Jean Marie Dehn
Arzelee Drown
David & Marie Eisenreich
Robert Elbe
Jeffrey Evenhouse
Don & Karen Grade
Mark & Deb Hadley
David & Gwen Hegy
Carol Ann Holz
Donald & Sally Hostvedt
Randy & Anne Jefferson
Sondra & George Juetten
Henry & Bonnie Kanemoto
James Klueder
Keith Kocourek
Robert Kumbera
Bill & Kathy LaBrake
Thomas & Barbara Lattimer
David & Darlene Lee
Carol Luedtke
Tom & Jan Mack
David & Carol Marquardt
Dennis & Bonnie Mealy
Daniel & Linda Meschefske
Larry & Ann Meyer
John & Susanne Michler
Bret & Sarah Miller
Michael & Mary Moen
Kevin & Diane O’Connell
Todd & Kerri Olson
Duane & Joy Patterson
Sarah (Sally) Perry
Frederick & Linda Prehn
Robert & Gerri Quirt
Anthony J. & Geraldine M. Rein
Tom & Phyllis Riiser
Marvin & Ruth Schuette
Noel Sonnek
Ivan & Anna Stanko
Robert & Linda Stasney
Chet Suski
Bill & Jean Tahan
Liz Tillisch
Rose Towe
Patrick & Jeanne Wallschlaeger
G. Lane & Linda Ware
Brian & Patricia Wellmon
Jane Wiley

REALIZED LEGACIES

The following individuals have left a bequest to the Community Foundation.

Katherine H. Anderson
Frank Bachhuber
Carol R. Becker
Folke & Jean Becker
Raymond A. & Amelia P. Beilke
Norman Bradfish
Elizabeth Bradley
Leon & Alma Burger
Dexter & Ruth Cihla
Jerome R. Czerwinski
Mark H. Dreyer
Edward & Lois Drott
Betty Thom Foster
D.J. & Mary Clare Freeman
George L. Geisler
Eileen Goggins Schultz
David Jahne
EO & Laverne Johnson
Bart & Patricia Kellnhauser
Emma C. Larson
Paul W. Luebke
James & Susan Lundberg
Caroline S. Mark
Ewald Pagel
Orville & Geraldine Peterson
Edward Rhame
Jerome A. Scheibl
Clarion G. & Irene Sternberg
Lawrence & Jane Sternberg
Jerome Thiessen
John & Doris Ulrich
G. Lane Ware
Funds of the Community Foundation

Community Enhancement Funds
Nils Folke Jr. & Jean B. Becker Legacy Fund (2013)
Edward & Lois Drott Legacy Fund (2016)
George L. Geisler Trust Fund (2005)
James & Susan Lundberg Fund (2017)
Caroline S. Mark Legacy Fund (2005)
Orville & Geraldine Peterson Family Trust Fund (2004)
Marvin & Ruth (Rudie) Schuette Fund (2009)
Clarion G. & Irene B. Stemberg Fund (2002)
Wausau-Marathon County Fund (1987)

Regional Community Foundation Funds
Merrill Area Community Foundation Fund (2000)

Donor Advised Funds
Alden Family Fund (2001)
Victor & Christine Anthony Fund (1990)
Austin Family Fund (2018)
Aware and Active Citizen Group Fund (2018)
Janet & Gary Bezucha Family Fund (2015)
Mary Bethke Fund (2018)
Virginia (Ginny) Bliese Foundation Fund (2013)
John & Patricia Bliss Family Fund (2015)
David & Linda Bluestein Family Fund (2017)
Mark & Ann Bradley Fund (1990)
Braun Woodlands Foundation Fund (2010)
Jeffrey & Maria Bruggink Fund (2020)
Grace & Lawrence Burch Fund (2017)
Community Improvement Fund (2014)
Ed & Joyce Creske Family Foundation Fund (2017)
Steven Dahm & Laurie Wolf-Dahm Fund (2011)
Thomas Allen David Memorial Fund (2002)
Davis Family Fund (1997)
Dennis & Anne DeLoye Charitable Giving Fund (2017)
Mark & Nancy Dolenshek Fund (2017)
The Dream Fund (2019)
David H. & Nancy M. Drumm Family Fund (2017)
Mark Earl & Carolyn Nash Fund (2018)
David & Marie Eisenreich Family Fund (2020)
Tom & Janet Felch Family Fund (2014)
Kevin & Anne Flaherty Family Fund (2017)
D.J. & Mary Clare Freeman Fund (1994)
Betty Thom Foster Fund (2018)
The Gaffaney Family Fund (2019)
Dorothy C. Green Food for People Fund (2015)
Mark & Debra Hadley Family Fund (2020)
Jerald Halvorsen & Marilyn Miller Charitable Fund (2009)
John & Mary Hartwig Foundation Fund (1997)
Craig & Kimberly Heller Family Fund (2020)
Holtz Krause Community Fund (2017)
Hostvedt Family Fund (2000)
Huber Brooks Family Fund (2018)
Ervin & Arlean Jagodzinski Fund (1993)
JARP Foundation Fund (2012)
EO & LaVerne Johnson Family Fund (1998)
Hugh E. & Diane L. Jones Fund (2013)
Sondra & George Juetten Charitable Fund (2014)
James L. Kemerling Fund (2013)
Kiwanis Club of Wausau Fund (1988)
Kocourek Kids Foundation Fund (2008)
Chris & Gina Koepp Family Fund (2020)
Ed & Micki Koth Fund (1992)
Knitt Family Fund (2017)
Kevin & Jeana Kraft Foundation Fund (2019)
Ron & Winnie Krueger Family Fund (2016)
Bill & Kathy LaBrake Fund (1999)
Lake Enterprise Natural Resources Fund (2009)
Tim & Cari Logemann Family Fund (2017)
Fred T. Lundin & Patti Kay Fund (2013)
Robbie Maahs Memorial Fund (2005)
Mack Family Fund (2005)
Mallery Family Fund (1997)
Laura L. Martens Gratitude, Strength & Hope Fund (2020)
John E. & Elsa M. McKenna Fund (1997)
J. Parker & Martha Merrill Fund (2017)
Mid Wisconsin Foundation Legacy Fund (2013)
H.L. Miedaner, M.S. & M.E. Block Fund (2007)
Michael D. & Mary K. Moen Fund (2017)
Murco Foundation Fund (1992)
Thomas & Mary Murphy Fund (2006)
North Family Fund (2011)
Todd & Kerri Olson Fund (2013)
Linda Osness Park City Credit Union Fund (2010)
Papa Kilo Aviation Foundation Fund (2013)
Peth Family Fund (2000)
Patrick K. & Patricia F. Pergolski Family Fund (2016)
Jeffrey & Amy Plier Family Fund (2020)
Rhinelander Rotary Club Charitable Fund (2006)
Evan Ricek ‘Oh, the Places You’ll Go’ Fund (2008)
Rotary Club of Wausau Fund (2006)
Clyde F. Schlueter Foundation Fund (2016)
Steve & Donna Schmidt Family Fund (2014)
Edward T. Schoenberger Memorial Fund (2012)
Marvin & Ruth (Rudie) Schuette Fund (2007)
Linda Selming Peterson Fund (2012)
Shared Abundance Fund (2018)
Sislo Family Fund (1999)
John & Nancy Skoug Fund (2001)
Staples Family Fund (1996)
Tony & Jenny Sweeney Family Fund (2019)
Mary Jo Freeman & David Tange Fund (1997)
Jean C. Tehan Youth Endowment Fund (2020)
Herbert & Catharine Terwilliger Memorial Fund (1990)
Marian & Robert Thomasgard Memorial Fund (2018)
Wayne & Susie Toenjes Family Fund (2020)
vanKerkhoven Family Fund (2004)
The Vermillion Fund (1991)
Gerald & Marion Viste Fund (1998)
F. Lane & Linda Ware Fund (1992)
Wausau Coated Products, Inc. Fund (2010)
Wausau Noon Optimist Foundation Fund (2017)
Weiland Family Fund (2008)
Jack & Betty Williams Memorial Fund (2018)
Scott & Janet Williams Fund (2018)
CONNECTING OUR COMMUNITY

Wipfli LLP Wausau Partners Fund (1999)
Lloyd & Dorothea Woller Fund (2020)
George D. & Estelle B. Wolff Family Fund (2014)
WoodTrust - Bell Foundation Fund (2007)
Gerald & Lois Zocher Family Fund (2012)

RESTRICTED AND FIELD OF INTEREST FUNDS

Albert Family Fund (2014)
Alcohol & Drug Awareness Fund (1993)
Alcohol & Other Drug (AOD) Partnership Fund (2013)
Alexander Airport Park Maintenance Fund (2019)
American Red Cross Marathon County Chapter Fund (2001)
Badger State Games Athlete Assistance Fund (2012)
Beyond Pencils & Crayons Fund (2011)
Big Brothers Big Sisters of Northcentral Wisconsin Fund (1998)
Boys & Girls Club of the Wausau Area Operating Fund (1999)
Center for the Visual Arts Endowment Fund (1992)
Children's Developmental Disability Fund (2005)
City of Merrill Park Endowment Fund (2011)
Community Arts Grant Fund (1997)
Community Corner Clubhouse Fund (2011)
COVID-19 Community Response Fund (2020)
Devoe/Silbernagel Memorial Fund (1989)
Edgar Area Education Foundation Fund (2008)
Family Planning Health Services Fund (2000)
A. Ward Ford Memorial Institute Fund (2001)
Friends of Rib Mountain State Park Fund (2001)
Richard V. Geiger Memorial Fund (2005)
Fred W. Genrich III Fund (1999)
Good News Fund (1998)
Goodwill Industries of North Central Wisconsin Fund (1997)
Grand Theatre Preservation Society Fund (1990)
GrassWorks Foundation Fund (2012)
John and Sally Hattenhauer Legacy Fund (2018)
Healthy Marathon County Fund (2007)
Humane Society of Marathon County Fund (2002)
Carl Hummel - Wausau City Seal Fund (2013)
EO Johnson Charitable Legacy Fund (2011)
K Fund (2006)
Knights of Columbus Fund for the Cognitively Disabled (2003)
Roy Larsen Memorial Fund (1988)
Lincoln County 4-H Leaders Association Endowment Fund (2013)
Lombard Collection Fund (1992)
Marathon County Historical Society Fund (2003)
Minocqua Public Library Foundation Endowment Fund (2012)
Mosinee Educational Fund (2008)
Mosinee Flowage Trust Fund (2006)
Mount Sinai Capital Improvement Fund (2000)
Mount Sinai Congregation Endowment Fund (1994)
The Neighbors’ Place Community Garden Fund (2004)
The Neighbors’ Place Fund (2007)
Never Forgotten Honor Flight Fund (2009)
Newman Catholic Schools Fund (1994)
North Central Conservancy Trust Fund (1996)
North Central Health Protection Plan Fund (2001)
Tom O'Malley Memorial Fund (2015)
Performing Arts Foundation Operating Fund (1991)
Rhinelander Area Community Benefit Fund (2015)
Rhinelander Area Food Pantry Fund (2014)
Rhinelander Bump Art Endowment Fund (2011)
Rhinelander District Library Foundation Endowment Fund (2011)
Rhinelander Partners in Education Fund (2012)
River Edge Fund (1991)
Frank Roskos Memorial Fund (2007)
George L. Ruder Fund (1990)
St. Anthony’s of Marathon Endowment Fund (2016)
St. Jude Children’s Hospital Fund (2014)
Jerome A. Scheibl Memorial Fund (2014)
Senior Life-Enhancement Fund (2007)
Stable Hands, Inc. Fund (2017)
Stable Hands Operating Fund (2018)
Chester L. Suski Arts Fund (1996)
Volunteer Center Special Projects Fund (1998)
VSA Arts of Wisconsin Fund (1995)
Wausau Area Mobile Meals Fund (1997)
Wausau Dance Theatre Fund (2001)
Wausau East High School Athletics Fund (1997)
Wausau School Foundation Endowment Fund (1997)
Wausau Symphony & Band Fund (1997)
Thelma Webb Fund (2011)
Wisconsin Valley Fair Educational Fund (2009)
The Lloyd & Dorothea Woller Family Fund (2019)
Women’s Community Believe Fund (2012)

SCHOLARSHIP FUNDS

Katherine H. Anderson Scholarship Fund (2008)
Elizabeth R. Augustyn Conservatory Scholarship Fund (2013)
Jeff Baum Aviation/Aerospace Scholarship Fund (2013)
Phyllis A. Bermingham Hmong Education Scholarship Fund (2004)
Jerry Blomberg Memorial Scholarship Fund (2020)
Elda Bonvincin Memorial Scholarship Fund (2000)
Bradley Foundation Fund (1990)
Win Brockmeyer Memorial Scholarship Fund (1996)
BYFL Scholarship Fund (2010)
William Cherek Scholarship Fund (2001)
Ray Cheyka Memorial Music Scholarship Fund (2011)
Ben Christianson Earth Stewardship Scholarship Fund (2020)
Dexter & Ruth Cihla Scholarship Fund (2001)
Connexus Association Scholarship Fund (2017)
Creske-Grasal Memorial Scholarship Fund (1999)
Cunningham-Weik Scholarship Fund (2016)
Dennis A. Derwinski Memorial Scholarship Fund (1997)
The Difference is You Fund (2020)
Linda Dodd Memorial Scholarship Fund (2003)
Draeger-Walsh Scholarship Fund (2006)
Mark H. Dreyer Memorial Scholarship Fund (1996)
Tim Driscoll Memorial Scholarship Fund (2006)
Donald A. & Arzellee M. Drown Scholarship Fund (1997)
John & Elena Dzubay Memorial Scholarship Fund (2006)
EAA Chapter 640/Robert Payzer Memorial Scholarship Fund (2013)
Ort Enstad Kiwanis Scholarship Fund (2006)
Walter (Coke) Fehl Hockey Scholarship Fund (2007)
Lucille & George Ferguson Memorial Scholarship Fund (2005)
Kristin Nell Geurink Memorial Montessori Scholarship Fund (1998)
Guerin & Storm Scholarship Fund (2016)
William L. Goggins Memorial Scholarship Fund (1996)
Bellamy Hamilton Scholarship Fund (2005)
Thomas D. Hammer Memorial Scholarship Fund (2014)
Steve Hansen Earth Steward Scholarship Fund (2005)
Sally M. Hattenhauer Scholarship Fund (2012)
Elise H. Heckman Memorial Scholarship Fund (2010)
Patricia Hedblom Memorial Scholarship Fund (2005)
William (Bill) Hintz Memorial Scholarship Fund (2018)
Hmong Community Higher Education Scholarship Fund (2016)
Krystian Janse Memorial Scholarship Fund (2015)
Allen Johnson Scholarship for the Trades Fund (2020)
George & Lois Johnson Memorial Scholarship Fund (2000)
Jerry Johnson Warrior Football Scholarship Fund (2016)
Elizabeth Hardy Kanemoto Scholarship Fund (1999)
DuWayne R. Kleinschmidt Scholarship Fund (2018)
Richard L. Knauf Memorial Scholarship Fund (2010)
Nancy B. Laabs Memorial Medical Scholarship Fund (2004)
Emma C. Larson Memorial Scholarship Fund (2009)
Barbara A. Lattimer Scholarship Endowment Fund (2001)
Luthra Family Scholarship Fund (2014)
Marathon County Farm Technology Days Scholarship Fund (1997)
Marathon County Labor Council Scholarship Fund (1998)
Marathon County Medical Alliance Scholarship Fund (1993)
Mark Foundation TLC Scholars Fund (1998)
Peter A. Mattiacci Athletic Scholarship Fund (1995)
Todd McQuinn Rhoades Memorial Fund (2017)
Medical Staff Education/Library Fund (1995)
Berland A. Meyer Scholarship Fund (2005)
Mid Wisconsin Foundation Scholarship Fund (2013)
Suzan Miller Scholarship Fund (2020)
Mitchell Metal Products Scholarship/Grant Fund (2003)
Robert J. Neugebauer Memorial Scholarship (2014)
Newman Class of '63 Scholarship Fund (2014)
David E. & Mary L. Nordgren Scholarship Fund (2019)
OJO-Dor Scholarship Fund (1991)
Gloria Paustian Memorial Scholarship Fund (1991)
Matthew R. Paustian Engineering Scholarship Fund (1990)
Elizabeth S. Peters Scholarship for the Advancement of Women Fund (2020)
Sally Pfund Memorial Scholarship Fund (2011)
Roger & Mary Pukall Memorial Scholarship Fund (2017)
Rick Rausch Agriculture Scholarship Fund (2019)
Tom & Phyllis Riiser Scholarship Fund (1999)
Rotary Club of Wausau Scholarship Fund (2007)
Sara Quilt Sann Legacy Scholarship Fund (2017)
Larry Schmitz Wausau East Soccer Scholarship Fund (2014)
Marvin C. Schuette Memorial Scholarship Fund (2007)
Cornelia L. Seim Scholarship Fund (1993)
Joseph “Pep” & Frances Simke-Enerquip Memorial Scholarship Fund (2014)
Sherry Simon Success Scholarship Fund (2018)
Russell Silvicki Memorial Scholarship Fund (2002)
Pam & Whitey Steinagel Scholarship Fund (2020)
Lawrence & Jane Sternberg Wausau East High School Scholarship Fund (2017)
John & Judy Stevens Music Scholarship Fund (2012)
David & Emily Streich Scholarship Fund (2004)
John H.A. Stubbe Memorial Scholarship Fund (2020)
Keith & James Swarengen Scholarship Fund (2019)
Harold & Ruth Tesser Scholarship Fund (2012)
Ralph Tinker Scholarship Fund (1989)
TLC Scholars - WACFI Fund (1999)
Peter & Carol Tomasi Scholarship Fund (1994)
Kimberly A. Van Den Elzen Memorial Scholarship Fund (1998)
Chia Vang & Chue Lor Scholarship Fund (2008)
Alan C. Vecchio Memorial Fund (2013)
Tim Volz “79” Memorial Scholarship Fund (2009)
Carol Verhasselt Legacy Fund (2016)
Wausau Area Builders Association Fund (1997)
Wausau East Girls Swim Team Scholarship Fund (2006)
Wausau East Mathematics Department Scholarship Fund (2005)
Wausau Education Association Foundation (1997)
Richard Weineirs Memorial Scholarship Fund (2001)
David & Joyce Weizenicker Education Fund (2018)
Shari K. Widmark Memorial Scholarship Fund (2001)
Wisconsin Aviation Hall of Fame Fund (2010)
Neng & Bao Xiong Volvo Scholarship Fund (2006)
Tong Phia Xiong & Sale Lor Scholarship Fund (2011)

FISCAL SPONSORSHIP FUNDS
Be Amazing Fund (2017)
Children’s Imaginarium Fund (2013)
Dairy Grazing Apprenticeship Fund (2012)
Enriching the Quiet Side Together Fund (2015)
Free Clinic at First Presbyterian Church (2019)
Friends of the T-Bird Bridge Committee Fund (2016)
Galloway Playground Fund (2008)
Greater Wausau Area Pickleball Fund (2019)
Hardels’ HOPE Fund (2014)
Hatchet Pride Project Fund (2018)
Hmong Veterans Memorial Project Fund (2014)
Jirschele Baseball Academy Fund (2016)
JoJo’s Jungle Fund (2015)
Kiwanis Club of Wausau Coats for Kids Fund (2017)
Law Enforcement Appreciation Project Fund (2020)
Lincoln County Partners in Education Fund (2003)
Live It Up Wausau Fund (2016)
Marathon County School Based Counseling Consortium (2019)
McLit: Marathon County Literacy Fund (2017)
Mosaic Fund (2019)
Paws Enforcing Laws Fund (2013)
Pine Crest Friends Fund (2017)
River District Development Foundation of Merrill Fund (2011)
Riverlife Park Fund (2017)
Rotary Club of Wausau Art Walk Fund (2014)
Run the Runway Fund (2018)
Sara’s Storybook Garden Fund (2019)
Sylvan Hill Bike Park Fund (2015)
Tying For Hope Fund (2018)
Wausau Metro Strong Fund (2018)

New funds formed in 2020
# Financials

## Statement of Financial Position

**December 31, 2020**

(with comparative totals for 2019)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$569,025</td>
<td>$527,519</td>
</tr>
<tr>
<td>Unconditional promises to give - Net</td>
<td>77,811</td>
<td>245,712</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>8,470</td>
<td>25,924</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$855,306</td>
<td>$799,155</td>
</tr>
<tr>
<td>Unconditional promises to give - Net</td>
<td>255,003</td>
<td>19,340</td>
</tr>
<tr>
<td>Investments</td>
<td>78,039,410</td>
<td>67,848,307</td>
</tr>
<tr>
<td>Property and equipment - Net</td>
<td>35,525</td>
<td>30,108</td>
</tr>
<tr>
<td>Cash value of life insurance</td>
<td>412,821</td>
<td>393,733</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$79,598,065</td>
<td>$69,590,643</td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

| Current liabilities: | | |
| Accounts payable | $22,117 | $24,335 |
| Grants payable | 130,968 | 237,904 |
| Scholarships payable | 236,375 | 154,819 |
| Payroll and payroll taxes payable | 13,767 | 8,992 |
| **TOTAL CURRENT LIABILITIES** | $403,227 | $426,050 |
| Long-term liabilities - Funds held for agencies | 7,821,100 | 8,327,646 |
| **TOTAL LIABILITIES** | $8,224,327 | $8,753,696 |
| Net assets: | | |
| Without donor restriction | 70,544,560 | 59,779,773 |
| With donor restriction | 829,178 | 1,057,174 |
| **TOTAL NET ASSETS** | $71,373,738 | $60,836,947 |

### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL EACH</strong></td>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
</tr>
<tr>
<td>Without Donor Restrictions</td>
<td>$79,598,065</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>$829,178</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>2019</strong></td>
</tr>
<tr>
<td></td>
<td>$79,598,065</td>
</tr>
<tr>
<td></td>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
</tr>
</tbody>
</table>

## Statement of Activities

**Year Ended December 31, 2020**

(with comparative totals for 2019)

<table>
<thead>
<tr>
<th>Revenue, gains, and other support:</th>
<th>2020</th>
<th>2020</th>
<th>TOTAL</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$6,476,005</td>
<td>$20,890</td>
<td>$6,796,895</td>
<td>$5,077,636</td>
</tr>
<tr>
<td>Investment income (loss)</td>
<td>9,390,280</td>
<td>-</td>
<td>9,390,280</td>
<td>(9,468,609)</td>
</tr>
<tr>
<td>Administrative fees - Agency Funds</td>
<td>87,232</td>
<td>-</td>
<td>87,232</td>
<td>98,554</td>
</tr>
<tr>
<td>Increase in cash value of life insurance</td>
<td>-</td>
<td>15,114</td>
<td>15,114</td>
<td>12,351</td>
</tr>
<tr>
<td>Other</td>
<td>13,117</td>
<td>-</td>
<td>13,117</td>
<td>10,505</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>264,000</td>
<td>(264,000)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE, GAINS, AND OTHER SUPPORT</strong></td>
<td>16,230,634</td>
<td>(227,996)</td>
<td>16,002,638</td>
<td>14,667,655</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2020</th>
<th>2020</th>
<th>TOTAL</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>4,986,070</td>
<td>-</td>
<td>4,986,070</td>
<td>5,557,791</td>
</tr>
<tr>
<td>Management and general</td>
<td>289,828</td>
<td>-</td>
<td>289,828</td>
<td>322,544</td>
</tr>
<tr>
<td>Fundraising</td>
<td>189,949</td>
<td>-</td>
<td>189,949</td>
<td>185,645</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>5,465,847</td>
<td>5,465,847</td>
<td>6,065,980</td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>10,764,787</td>
<td>(227,996)</td>
<td>10,536,791</td>
<td>8,601,675</td>
</tr>
<tr>
<td><strong>NET ASSETS - BEGINNING OF YEAR</strong></td>
<td>59,779,773</td>
<td>1,057,174</td>
<td>60,836,947</td>
<td>52,235,272</td>
</tr>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td>$70,544,560</td>
<td>$829,178</td>
<td>$71,373,738</td>
<td>$60,836,947</td>
</tr>
</tbody>
</table>

Auditors: Wipfli LLP

The complete audited financial statements and copies of our tax forms 990 (and 990-T if applicable) are available upon request by calling 715.845.9555 or emailing info@cfoncw.org.
OPERATING WITH EXCELLENCE

We are committed to operating with the highest standards of integrity and stewardship to ensure donor funds are effectively reinvested in improving our community.

BOARD OF DIRECTORS

CHRIS PFENDER
Board Chair
Intercity State Bank

AMY PLIER
Past Chair
Wausau Container Corporation

PETER GAFFANEY
Vice Chair
Robert W. Baird & Co.

BEN REIF
Treasurer
Wausau Coated Products

MARY JO JOHNSON
Secretary
EO Johnson Company

LISA DODSON
Medical College of Wisconsin

DAVE EISENREICH
Retired Business Executive

RYAN GALLAGHER
Rocket Industrial

WILLIAM HSU
Hsu Ginseng Enterprises, Inc.

MELISSA KAMPMANN
Ruder Ware

JEREMY LEWITZKE
L&S Electric

STEVE SCHMIDT
Retired Business Executive

EMILY VOSS
Voss Studios

ANN WERTH
Retired City Administrator

CONSULTANTS & COMMITTEES

CONSULTANTS
Tom Mack
Jim Kemerling

DISTRIBUTIONS COMMITTEE
Ann Werth, Chair
Amaya Boman
Melissa Kampmann
Jeremy Lewitzke
Cari Logemann
Camille Nicklaus
Amy Plier
James Uelman
Emily Voss
Vera Ward

FINANCE COMMITTEE
Ben Reif, Chair
Dave Eisenreich
Peter Gaffaney
Will Hsu
Jeremy Lewitzke
Chris Pfender
Steve Schmidt

INVESTMENT COMMITTEE
Steve Schmidt, Chair
Dennis DeLoye
Dave Eisenreich
Peter Gaffaney
Will Hsu
Jim Kemerling
Adam Keuler
Jeremy Lewitzke
Chris Pfender
Ben Reif
Mike Spalding

STAFF

TIM PARKER
President / CEO

PAM ECKMANN
Director of Finance

KARLA LODHOLZ
Director of Donor Services

SUE NELSON
Program Officer

KAREN TESCH
Administrative Assistant

JENNA WEIX
Director of Marketing

WILLIAM HSU
Hsu Ginseng Enterprises, Inc.

JEREMY LEWITZKE
L&S Electric

BEN REIF
Treasurer
Wausau Coated Products

STEVE SCHMIDT
Retired Business Executive

ANN WERTH
Retired City Administrator

RYAN GALLAGHER
Rocket Industrial

WILLIAM HSU
Hsu Ginseng Enterprises, Inc.

MELISSA KAMPMANN
Ruder Ware

JEREMY LEWITZKE
L&S Electric

STEVE SCHMIDT
Retired Business Executive

EMILY VOSS
Voss Studios

ANN WERTH
Retired City Administrator