Dear Friends,

Our Foundation is energized and excited about our community’s future. With an eye on financial growth and stability, we are committed to serving the community now and forever. Administering 431 funds and over $69 million in assets, we prudently manage CFONCW’s investments to fund current and future needs. Our strong board is carefully selected to be as diverse as the community we serve. Our new strategic plan reflects our goal to be trusted partners and thought leaders within north central Wisconsin.

We are focused on working with you to build a thriving and vibrant community. In 2019, we received $6.3 million in charitable gifts and created 18 new funds. Our newly accessible IT platform allows donors to easily donate to the projects, programs, and organizations they deeply care about. We thank our donors for their trust in us.

Giving back to the community brings us joy. Our Distributions Committee thoroughly vets and awards competitive grants to community partners whose projects and programs enhance the quality of our area. This year, we invested $5.8 million back into the communities we serve. Throughout this annual report, you will find the stories of those who are working to make our community better. We hope that you find their stories uplifting and inspiring. Your generosity makes their work possible.

We are proud of what we have accomplished. With more work to be done, we look forward to your continued partnership. Together, we are making a significant difference in our community.

With deepest appreciation and gratitude,

AMY PLIER
Board Chair

JEAN C. TEHAN
President/CEO
YEAR AT A GLANCE

$69 MILLION TOTAL ASSETS
$6.3 MILLION IN CHARITABLE GIFTS
$5.8 MILLION IN GRANTS
CHARITABLE FUNDS MANAGED: 431

MISSION
WE EXIST TO ENHANCE THE QUALITY OF NORTH CENTRAL WISCONSIN

VISION
WE ARE THE FIRST CHOICE FOR PHILANTHROPIC INVESTMENT IN THE FUTURE OF NORTH CENTRAL WISCONSIN. WE CONNECT PEOPLE, RESOURCES AND IDEAS FOR OPTIMAL COMMUNITY IMPACT.

Confirmed in compliance with National Standards for U.S. Community Foundations

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We believe we have a strong health care system in our community. The fact that thousands of people travel to Wausau for inpatient and outpatient specialty care at Aspirus each year, grounds that assertion.

People that can’t afford housing and travel end up foregoing care altogether. For those who do travel, “We find them in hospital or clinic parking lots sleeping in cars, sleeping on waiting room chairs and floors, and elderly spouses of hospitalized patients sleeping on hospital cots,” said Kalynn Pempek, executive director of Aspirus Health Foundation. “Those are the people we’re trying to serve.”

These situations served as the impetus for the Aspirus Family House project. Located on Westhill Drive on the Aspirus Wausau Hospital campus, the Family House is a 10-bedroom and private bathroom facility. “The home-like environment offers peace of mind and convenience to patients and families receiving critical specialty care,” Pempek continued. “It’s a place where they can take their minds off of things while giving people the space they need.”

Dedicated staff and volunteers serve guests at the Family House. A community area, library, and open kitchen are just a few of the areas where guests can find the comfort they need. Appropriately, the kitchen community gathering area recognizes the Community Foundation’s Community Enhancement Grant.

The project began in the fall of 2018, and it received a $50,000 Community Enhancement Grant from the Wausau-Marathon County Fund in 2019. This fund has the flexibility to adapt to the changing needs of the community, and provides funding for innovative projects and programs like the Family House.

“Aspirus and the Community Foundation have a long-standing relationship and we talk on an ongoing basis about needs for the community,” Pempek said. “The Family House was a natural project to take to them as it fits their mission of enhancing the quality of life throughout the community and impacts families, volunteers, and donors alike.”
A COLLABORATION OF KINDNESS

Art teacher, Connie Graham, from Mountain Bay Elementary School was a recipient of a 2019 Beyond Pencils & Crayons Grant for $1,500. These grants are available to 4K-12th grade teachers throughout Marathon County to initiate innovative and creative projects and programs that enhance learning within their classrooms. Graham has received numerous Foundation grant awards over the years that have resulted in collaborative school-wide creations including mural painting, fused glass installations, and multi-cultural celebrations of art.

This school year, Graham secured Foundation funding for a program entitled, The Painted Page, Telling Our Story. Graham enlisted award-winning author/illustrator Jeanne Styczinski to conduct a residency at Mountain Bay. During the residency they taught her students the process of writing and illustrating children's books.

The result will be a library-bound book, created and published by Mountain Bay students, entitled, “Kind, One to Another” that will be completed in the spring of 2020. “This was a hugely collaborative effort by the children, Jeanne, and the teachers,” Graham explained.

“The scope of this project gave students a sense of accomplishment through their being involved in the entire process. We generated ideas by asking the children to illustrate what kindness looks like to them. Then we combined written words and collaged artwork, placing them on painted pages to tell our story of kindness.”

“With the Community Foundation's financial assistance, my students and I were able to tell our own story,” said Graham. “They’ve helped enhance educational opportunities for the classroom that might be cost prohibitive due to district budgets. With kindness received through the Foundation's funding, we have been positively impacted throughout this process. The children have had a first-hand experience in the steps of creating a children’s book which may propel some of them to become authors and illustrators in the future. We are thankful to pass along our collaborative story, “Kind, One to Another,” with the hope of bringing as many smiles and lessons in kindness to others as it has to us!
Patrick Hoerter admits he is not a seasoned fundraiser. “When someone with zero experience raising money can turn a promise into a dream, that’s what I call impact. It was humbling to see the community rally behind our promise to Josiah,” Hoerter said.

JoJo’s Jungle is a case study of a community galvanizing, and as a result, turning a promise into a dream. Hoerter and his wife Destiny made that promise to their son, Josiah, who lived with a rare genetic disorder and passed away at the age of 2. “We made a promise to design the ultimate all-inclusive playground for our community,” Hoerter continued. “It is a place where parents of children with disabilities can be at peace while their children play.”

The playground is a unique setting where children of any ability can play and is another wonderful addition to the heart of our community. JoJo’s Jungle utilized a fiscal sponsorship fund within the Community Foundation, were awarded a Community Enhancement Grant of $50,000, and a recipient of an anonymous Donor Advised challenge grant that launched the campaign to the finish line. The Community Foundation is proud of its partnership in this project, not only as a funder but also as a fund administrator.

It wasn’t always easy for the Hoerters. When fundraising stalled - more than once - it was their passion to deliver on their promise for their son that opened more doors for them. “We got to the point where we couldn’t get any further on the design. The Community Foundation provided the encouragement to keep the effort going,” Hoerter continued. “They helped us with grantwriting and marketing. It was incredible.”

Patrick is looking forward to seeing the impact the park has on others in the community. “I look forward to hearing and reading testimonials of personal experiences with the park. Then we’ll know families are enjoying his legacy.”
A one-of-a-kind in our region, the Monk Botanical Gardens is a 30-acre property on the west side of Wausau, and much like its plants, continues to grow. With growth comes the need to accommodate more people, events, and times for people and activities to enjoy the Gardens and all of its excellent resources.

In 2019 the Monk board initiated their “Lighting Up the Gardens” campaign to raise money for the installation of lights throughout the heavily-used paths on site. “The lights improved our ability to host public and private events, most of which were limited to daylight hours,” said Monk Gardens executive director, Darcie Howard. “It also increased safety for our staff, volunteers, participants, and visitors. They used flashlights before!” The new LED lights are all controlled by a phone.

A recipient of a $10,000 Community Enhancement Grant from the Edward & Lois Drott Legacy Fund, the “Lighting Up the Gardens” project was completed in the fall, and a luminary walk at the site was held to celebrate the occasion.

“Most importantly,” Howard continued, “These lights improved the ability for the Gardens to serve as an education center. A large number of our events promote physical, mental, and social health. Last year the Gardens served over 3,500 kids, as we continue to connect students with nature through the love of plants.”

The team at Monk Gardens has experienced incredible growth in the past decade, as they continue their trajectory toward a master plan. During that time, it has become a desirable place for weddings, classes, and tours.

Howard was appreciative of the Community Foundation’s ability to see the importance of both the Gardens and the lights project to the surrounding area. “Where else were we going to get funding in a short amount of time to then be able to build upon? Getting them involved and getting them to see the positive impact the project was going to make created momentum behind it.”
A FRESH APPROACH TO THE ARTS IN THE FRESH AIR

Founded in 2014 and the only project of its kind in Wisconsin, Summit Players Theatre’s Shakespeare in the State Parks program is determined to reduce barriers to the arts and art education. They performed “Romeo and Juliet” in 18 state parks throughout Wisconsin in 2019, with every show being free. As a recipient of a $1,000 Community Arts Grant from the Community Foundation, they were able to take the stage in our very own backyard at Rib Mountain State Park to perform for an appreciative crowd of more than 100 audience members.

“We love bringing the arts to all of these gorgeous amphitheaters around the state, from the very popular, like Rib Mountain,” said Summit Players Theatre executive director, A.J. Magoon. “By not relying on ticket income, our audiences have access to the arts regardless of their background or economic level.” The company also provided an educational workshop entitled “Get Outside with Will,” for locals—both kids and “fun adults”—who wanted to dig deeper into the theater experience. The workshop included interactive exercises and the study of Shakespeare.

Magoon continued, “The Community Foundation has been supporting us for three years now. They were fantastic when it came to providing support, spreading the word about the show, and getting us on the radio and both of the local television stations for promotional purposes. The cementing of this partnership is important for a group like ours. We rely on foundations throughout the state to make our shows happen.”

According to Magoon, the Community Foundation’s impact on his organization translates into an effect on the entire state’s artistic community. “Not everyone can pay for an experience like this. The fact that the Community Foundation has been so consistent in their generosity means we can put these shows on for anyone and everyone.”
COMMUNITY ENHANCEMENT

**Community Enhancement Grants** fund initiatives for the arts, education, health, human services, and resource preservation – enhancing every area of life for people of all ages throughout Marathon County. The following grants, totaling over $350,000, were awarded in 2019:

<table>
<thead>
<tr>
<th>WAUSAU-MARATHON COUNTY FUND</th>
<th>Keep Area Teens Safe: $25,000 Capital campaign and startup funding for a youth group home</th>
<th>Madison Community Foundation: $3,700 Support for civic improvements in Oregon, Wisconsin</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Legion Roy Drew Post #492: $5,000 Gold Star Mother’s Memorial statue</td>
<td>MC United Community Sports Facility Enhancement Fund: $35,000 Capital campaign to support an artificial turf satellite field</td>
<td>North Central Health Protection Plan Fund</td>
</tr>
<tr>
<td>Athens Area Trail Association: $7,500 Winter trail grooming equipment</td>
<td>Good News Project: $25,000 Building renovations and upgrades</td>
<td>Mosinee School District: $7,775 Timing system at Mosinee Community Pool</td>
</tr>
<tr>
<td>Beyond Pencils &amp; Crayons Fund: $25,000 Support for educational grants throughout Marathon County</td>
<td>Granite Peak Ski Team: $10,000 Develop self-sustaining race venue-timing system</td>
<td>Marvin &amp; Ruth (Rudie) Schuette Fund</td>
</tr>
<tr>
<td>Boys &amp; Girls Club of the Wausau Area: $10,000 Gym floor resurfacing and covering at the Caroline S. Mark site</td>
<td>Performing Arts Foundation: $35,000 Grand Theater lighting system updates</td>
<td>The Neighbors’ Place: $7,500 Computer and technology upgrades</td>
</tr>
<tr>
<td>Center for the Visual Arts: $7,500 Additional kiln purchased for use in pottery classes</td>
<td>Mosinee Papermakers and High School Hockey Boosters: $5,000 Mosinee Recreation Center improvements</td>
<td>Greater Wausau Area Pickleball Fund: $10,000 Campaign to improve pickleball courts at Marathon Park</td>
</tr>
<tr>
<td>Children’s Imaginarium Fund: $35,000 Capital campaign to develop a children’s museum</td>
<td>Raptor Education Group: $3,250 Eagle’s Landing - outdoor compound for resident eagles</td>
<td>Clarion G. &amp; Irene B. Sternberg Fund</td>
</tr>
<tr>
<td>Children’s Hospital of Wisconsin Wausau Community Services: $10,000 Child Advocacy Center renovations</td>
<td>United Way of Marathon County: $1,500 Marathon County LIFE Report</td>
<td>CenterStage Band and Show Choir: $800 Performance equipment</td>
</tr>
<tr>
<td>City of Wausau Dog Park Committee: $12,500 Development of a dog park in the downtown Wausau area</td>
<td>UWSP at Wausau Continuing Education: $3,000 Nonprofit Lunch &amp; Learn educational workshops</td>
<td>Raptor Education Group: $4,000 Eagle’s Landing - outdoor compound for resident eagles</td>
</tr>
<tr>
<td>Community Arts Grant Fund: $25,000 Support for arts grants throughout Marathon County</td>
<td>Wausau &amp; Marathon County Parks, Recreation and Forestry: $9,500 400 Block table replacement</td>
<td>Central Wisconsin Indigenous Peoples Day Committee: $2,500 Equipment to support the Indigenous Peoples’ Day Pow Wow event</td>
</tr>
<tr>
<td>Down Syndrome Association of Wisconsin: $2,500 Wellness Club, Cooking Classes, and a Teen Club startup in Wausau</td>
<td>Wausau River District: $10,000 Canopy for the Kickbusch Plaza community stage</td>
<td>Central Wisconsin Offroad Cycling Coalition: $1,500 Equipment purchase / YardMax Track Barrow</td>
</tr>
<tr>
<td>Friends of Rib Mountain State Park: $7,500 Playground area improvements</td>
<td>ORVILLE &amp; GERALDINE PETERSON FAMILY TRUST FUND</td>
<td></td>
</tr>
<tr>
<td><strong>CenterStage Band and Show Choir:</strong> $3,700 Performance equipment</td>
<td><strong>Empowered Dream Hunts:</strong> $2,000 Action Trackchair and trailer purchase</td>
<td><strong>Community Foundation of North Central Wisconsin 2019 Annual Report</strong></td>
</tr>
</tbody>
</table>
The Wausau-Marathon County Fund is supported by many generous donors. We rely on donations to grow the endowment that provides grants to help meet the ever-changing needs of our area. A gift given directly or through a will or other estate planning strategy becomes a permanent community funding resource through the Wausau-Marathon County Fund. The following is a list of donors who gave in 2019.

Bruce & Bev Abbott
Charlie & Ginger Alden
Robert & Jeanne Alexejun
Anonymous Donors
Randall & Kathrine Backe
Peter Barbella & Trina Tiffany
Richard & Dianne Bartig
David & Julie Berrett
Mary Bethke
Gary Bezucha
James & Rita Bjork
Michael & Jane Blick
Verda Bliese
Betty Blumenkamp
David & Margie Bosio
Mary Bowden
Janelle Braatz
Don & Luanne Bradford
Mary Brennan
Jim & Liz Brezinski
Jerrine Brinker
Mary Jo Brinker
Carolyn Bronston
Thomas & Jane Cane
Carl & Barbara Hash
Darlene Caskey Loy
Scott & Amy Cattanach
Jason Chan & Margaret Stahr
LeRoy & Dianne Cherek
Louis & Bette Close
James & Rosalyen Coenen
Jeffrey & Gina Crispell
Crystal Finishing Systems, Inc.
Hugh & Norma Curtis
D.J. and Mary Clare Freeman
Barbara Davis
Curtis & Lisa Day
Mary Kay DeBroux
Dennis & Anne DeLoye
Dean and Cecelia Dietrich
Peter & Lisa Grill Dodson
Donald G. Rahne
Survivor Trust
John & Amy Dudley
David & Pam Eckmann
Michael & Diane Eder
David & Marie Eisenreich
Keith & Janis Ellison
Thomas Erickson
Stewart & Tracy Etten
George & Carol Evenhouse
Jacqueline Feck
Jan Felker – in memory of Mike De Scisco
Jerry & Mary Fuchs
Ernest & Kathy Foley
Jim & Boo Force
Gary & Nancy France
Kayla Gabler – in memory of Larry Vonderheid
Bob & Laura Gall
Jim & Michelle Gering
Russell & Georgia Gilbertson
Jon & Bonnie Goertz
Donald & Karen Grade
Dan Grauer
Kay Gruling
Paul & Dawn Gullickson
Karen Haines
Joan Hannes
Jeanne Haverly
Eugene Heckendorf
William & Carole Hess
Peter & Nancy Hessert
Michael & Paula Hill
Elaine Hoppe
William Hsu – in memory of Dr. David North
Scott & Ann Hunger
Andy Jackson
Randy & Anne Jefferson
Charles Jehn
John & Tammy Johnkoski
Mary Jo Johnson & Bruce Lamont
David & Jane Janke Johnson
Normond and Roxanne Johnson
Melissa Kampmann
Jay & Kristine Kamrath
James Kemerling
Dean & Lindsay Koepke
Vivian Krieger
Stanley Krueger
Robert & Angela Kucirek
John & Carol Kuhn
Jeffrey & Jan Lamont
Dick & Lynn Lawson
Jamie Lemke
Laura Lenz
David Levengood
Steven & Nicole Lipowski
Xiong Lo
Samuel & Linda Lockhart
Karla Lodholz & Christopher King
Charles & Peg MacCarthy
Julie MacDonald – in memory of Patrick Patton
Tom & Jan Mack – in memory of Evelyn Tornow
Arthur & Mary Mallo
David & Carol Marquardt
Mary Marshall
Dean Martin
Steven & Karen Martinson
Le Roy & Gail Matzdorf
Dennis & Bonnie Mealy
Daniel & Linda Meschefske
John & Lynn Meyer
Pat & Kay Meyer
Wayne & Lisa Reid-Michlig
Ronald & Caryn Miles
Linda Million
Pat and Dottie Miner – in memory of Michael Dan DeSciscio
Keith & Michele Montgomery
Mount Sinai Congregation – in honor of Rabbi Dan Danson
Mark Munson
Neil & Mary Munson
Murco Foundation Fund
Gene Musolf
Mark & Sue Nelson
Todd & Camille Nicklaus
Dennis & Laurayne Nicolson
Laurence Niederhofer
Les & Dottie Norton
Doris Oberg
Joseph & Vicki Oboikovitz
Dan & Theresa O’Leary
Joan Oliva
Jeffrey Oswald & Jody Tarkowski
Outdoor Enterprises, Inc.
Eldon & Patricia Pagel
Scott & Teresa Parks
Duane & Joy Patterson
Paul W. Luebke Trust
Dennis & Grace Pegorsch
Chris & Kris Peterson
Chris & Michelle Pfender
Tom & Judy Pitcher
Jeffrey & Amy Plier
Michael & Betty Porrey
Mary Powers
Louis Pradt
Frederick & Linda Prehn
Pat & Sue Puyleart
Marlin & Patricia Rasmussen
Tom & Marcy Rau
Eric Reeder
Benjamin Reif
William & Mary Nell Reif Family Fund :: Donor Advised
Robert Reinerston & Sally Scinto-Reinerston
Clyde & Dianna Reynolds
Larry Rickert
Stephen Riggle
Tom & Phyllis Riiser
Joseph & Cathleen Rohling
Katherine Rosenberg – in memory of Lois Rosenberg
Lila Rouse
David & Susan Ruder
Steve & Betty Ryan
Stephen Saeger
Roger & Karen Sandquist
Fred & Michelle Schaefer
Jamie & Diane Schaefer
Marilyn Scheel
Mary Ellen Schill
Steven & Donna Schmidt
Larry & Judy Schoch
Elizabeth Schultz
Scott Williams Appraisal, Inc
Sidney & Andrea Sczygelski
James & Kathy Seidel
Mary Ann Seliger
Shepherd/Howells Fund :: Donor Advised
Matt & Joretta Shinner
Ronald & Barbara Sieglaff
John & Nancy Skoug
Grant Smart
Sarah Smith Miller
David & Beverley Smith – in memory of Ralph Mirman
Keith & Jenneane Smith
Sharon Sohrweide
Allan & Vonnie Solomonson
Heidi Sparks
Ivan & Anna Stanko
Sondra Steffenhagen
Keith & Pam Steinagel
Judith Stevens
Jeff Stewart & Ann Johnson
Stewart
John & Carol Stilp
Tim & Kathy Strasser
Sulzer Machine & Manufacturing
Chester Suski
Richard & Mary Swanson
Mike & Lynne Sydow
George & Peg Tanner
Chris Tatro
Bill & Jean Tehan
The Gaffaney Family Fun :: Donor Advised
Joe & Mary Pepowski
Tim & Cari Logemann
Doug & Patti Todd
Wayne & Susie Toenjes
David & Lori Torkko
William Trump
Sean & Sara Valiska
Philip & Chris Valitchka
Valley Scale Service
Van Ert Electric Company, Inc.
James Van Eyck
Dale & Sharon Volkman
Emily Voss
Patrick & Jeanne Wallaschlaeger
David & Lorri Wanserski
Linda Ware
Lori Weber
Joshua & Jenna Weix
Steven & Marcie Wermund
Ann Werth
Gerald & Charmaine Whitburn
Jane Wiley
Norm & Joan Winterhoff
Wisconsin Public Service Foundation
Tom & Judy Wittkopf
Sean Wright
Richard Wunsch
Mark & Rita Yaeger
Richard Yaeger
Gary & Nan Zastrow
Mark & Nancy Zelich
William & Elizabeth Zerneke
Gary & Susan Zimbric
Ede Zuleger
Jon & Pauline Zweck
A LEADERSHIP RESOURCE

With over 30 years of experience, the Community Foundation collaborates with local nonprofit organizations and foundations for the betterment of our community. As a respected community leader, Foundation staff is available to advise groups and individuals about local needs and to discuss the viability of their philanthropic plans. Our staff offers guidance in the planning process, introduces them to additional funding resources, and provides examples of successful fundraising campaigns to help them gain support for their important work.

AN EDUCATION RESOURCE

Educational opportunities such as the George L. Ruder Forum, Nonprofit Management Institute, and nonprofit lunch and learn workshops, address issues of current interest and importance to the community.

A PROGRAM RESOURCE

Foundation staff is available for speaking engagements regarding the impact of our donors and philanthropy’s role in shaping the future of our community.

“"A healthy nonprofit sector is essential to building a vibrant and livable community. The Community Foundation is committed to supporting our nonprofit sector by providing information and educational resources, opportunities to network with each other, and financial support for their important work.

We often work with organizations that struggle to meet the needs of the area while staying fiscally healthy. With support from Wisconsin Public Service Foundation and UWSP at Wausau’s Community Education services, we offered the topic of “Financial Stability for Nonprofits,” as our 2019 Nonprofit Lunch and Learn series. The four-part series, attended by an average of 20 nonprofit leaders, included topics on developing and managing annual giving campaigns, successful fundraising events, legacy giving plans, and grant management.

It has been an honor for me to work with our nonprofit community for the past 31 years. I welcome conversations on how our office can best serve you and meet your needs.”

LOCAL NONPROFIT LEADERS WHO PARTICIPATED IN ALL FOUR SESSIONS OF 2019’S LUNCH & LEARN SESSIONS ON FINANCIAL STABILITY.

The Community Foundation website offers a variety of resources to help our nonprofits. Visit cfoncw.org and click on Community Resources to stay up to date and current on the pulse of nonprofits in our community!

SUE NELSON
sue@cfoncw.org
715.845.9555
LEGACY SOCIETY

The following list of visionary individuals have demonstrated their leadership by notifying us of their plans to leave a lasting gift to their community through their estate plans.

Mary Bethke
Mark & Ann Bradley
Patrick & Karrye Bradley
Kerry & Cheryl Brimmer
James Collison & Annaluna Karkar
Arzelee Drown
Robert Elbe
D.J. & Mary Clare Freeman
Don & Karen Grade
Mark & Deb Hadley
David & Gwen Hegy
Donald & Sally Hostvedt
Randy & Anne Jefferson
Sondra & George Juettten
Keith Kocourek
Robert Kumbera
Bill & Kathy LaBrake
Barbara Lattimer
David & Darlene Lee
Tom & Jan Mack
David & Carol Marquardt
Dennis & Bonnie Mealy
Daniel & Linda Meschefske
Larry & Ann Meyer

John & Susanne Michler
Bret & Sarah Miller
Michael & Mary Moen
Todd & Kerri Olson
Duane & Joy Patterson
Frederick & Linda Prehn
Robert & Gerri Quirt
Anthony J. & Geraldine M. Rein
Tom & Phyllis Riiser
Ron Schubert
Marvin & Ruth Schuette
Ivan & Anna Stanko
Robert & Linda Stasney
Chet Suski
Bill & Jean Tehan
Liz Tillisch
Rose Towle
Patrick & Jeanne Wallschlaeger
G. Lane & Linda Ware
Brian & Patricia Wellmon
Jane Wiley

REALIZED LEGACIES

The following individuals have left a bequest to the Community Foundation.

Katherine H. Anderson
Frank Bachhuber
Carol R. Becker
Folke & Jean Becker
Raymond A. & Amella P. Beilke
Norman Bradfish
Elizabeth Bradley
Leon & Alma Burger
Dexter & Ruth Cihla
Jerome R. Czerwinski
Mark H. Dreyer
Edward & Lois Drott
Betty Thom Foster
George L. Geisler
David Jahnke
EO & Laverne Johnson
Bart & Patricia Kellnhauser
Emma C. Larson
Paul W. Luebbe
James & Susan Lundberg
Caroline S. Mark
Ewald Pagel
Orville & Geraldine Peterson
Edward Rahne
Jerome A. Scheibl
Clarion G. & Irene B. Sternberg
Lawrence & Jane Sternberg
Jerome Thiessen
John & Doris Ulrich
G. Lane Ware

The Community Foundation cares about you, your clients and this community we love and call home. Through the generosity of our donors, we're able to support programs and organizations that enhance every aspect of life in our area for generations to come.

As a professional advisor, your clients trust you to guide them through the many options, tax benefits, and legalities related to their philanthropic giving. We consider attorneys, accountants, financial planners, insurance agents, and other professionals who have relationships with donors to be our valued partners in charitable giving.

We have the staff, tools and resources to make your job easier while you continue helping your clients achieve their personal, business, financial, and philanthropic goals.

KARLA LODHOLZ
karla@cfoncw.org
715.845.9555
MAKING THE MOST OF YOUR PHILANTHROPY

The Community Foundation of North Central Wisconsin has a staff of dedicated professionals to help you accomplish your philanthropic goals. Fund options are tailored to you and what you wish to accomplish. Some donors prefer to support the broad, ever-changing needs of the community. Others wish to have more hands-on involvement in grantmaking. And there are options in-between. All funds provide the opportunity to create a lasting legacy.

COMMUNITY ENHANCEMENT FUNDS have the greatest flexibility in responding to the community's needs today and in the future – through the awarding of grants for programs and projects that enhance the quality of life for everyone.

DONOR ADVISED FUNDS allow donors to recommend grants to charitable organizations and programs that are meaningful to them. The Community Foundation offers endowed and non-endowed Donor Advised fund options to accommodate varying giving needs.

RESTRICTED & FIELD OF INTEREST FUNDS allow donors to identify and support a particular charitable organization or field of interest through the fund's annual distribution.

SCHOLARSHIP FUNDS allow donors the opportunity to provide grants for educational purposes, assisting individuals from preschool to postgraduate.

FISCAL SPONSORSHIP FUNDS benefit a specific community fundraising effort within a defined time period.

COMMUNITY ENHANCEMENT FUNDS SERVING MARATHON COUNTY

Nils Folke Jr. & Jean B. Becker Legacy Fund (2013)
Edward & Lois Drott Legacy Fund (2016)
George L. Geisler Trust Fund (2005)
James & Susan Lundberg Fund (2017)
Caroline S. Mark Legacy Fund (2005)
Orville & Geraldine Peterson Family Trust Fund (2004)
Marvin & Ruth (Rudie) Schuette Fund (2009)
Wausau-Marathon County Fund (1987)

REGIONAL COMMUNITY FOUNDATION FUNDS

Merrill Area Community Foundation Fund (2000)

DONOR ADVISED FUNDS

Alden Family Fund (2001)
Victor & Christine Anthony Fund (1990)
Austin Family Fund (2018)
Aware and Active Citizen Group Fund (2018)
Janet & Gary Bezucha Family Fund (2015)
Mary Bethke Fund (2018)
Virginia (Ginny) Bliese Memorial Fund (2013)
John & Patricia Bliss Family Fund (2015)
David & Linda Bluestein Family Fund (2017)
Mark & Ann Bradley Fund (1990)
Braun Woodlands Foundation Fund (2010)
Crace & Lawrence Burch Fund (2017)
The Christ Fund (2005)
Community Improvement Fund (2014)
Ed & Joyce Creske Family Foundation Fund (2017)
Steven Dahm & Laurie Wolf-Dahm Fund (2011)
Thomas Allen David Memorial Fund (2002)
Davis Family Fund (1997)

Dennis & Anne DeLoye Charitable Giving Fund (2017)
The Dream Fund (2019)
David H. & Nancy M. Drumm Family Fund (2017)
Mark Earl & Carolyn Nash Fund (2018)
Tom & Janet Felch Family Fund (2014)
Kevin & Anne Flaherty Family Fund (2017)
D.J. & Mary Clare Freeman Fund (1994)
Betty Thom Foster Fund (2018)
The Gaffaney Family Fund (2019)
Dorothy C. Green Food for People Fund (2015)
Jerald Halvorsen & Marilyn Miller Charitable Fund (2009)
John & Mary Hartwig Foundation Fund (1997)
Holz Krause Community Fund (2017)
Hostvedt Family Fund (2000)
WHY WE GIVE

Our family chose the Community Foundation of North Central Wisconsin because of their knowledge regarding the needs of our Community. We have confidence that their guidance will allow us to allocate our fund to areas of our Community that will have the greatest impact. We are excited for the future of our Community and are happy to be a part of it.

PETER & JESSICA GAFFANEY
John and Sally Hattenhauer Legacy Fund (2018)
Healthy Marathon County Fund (2007)
Humane Society of Marathon County Fund (2002)
Carl Hummel - Wausau City Seal Fund (2013)
EO Johnson Charitable Legacy Fund (2011)
K Fund (2006)
Knights of Columbus Fund for the Cognitively Disabled (2003)
Roy Larsen Memorial Fund (1988)
Lincoln County 4-H Leaders Association Endowment Fund (2013)
Lombard Collection Fund (1992)
Marathon County Historical Society Fund (2003)
Minocqua Public Library Foundation Endowment Fund (2012)
Mosinee Educational Fund (2008)
Mosinee Flowage Trust Fund (2006)
Mount Sinai Capital Improvement Fund (2000)
Mount Sinai Congregation Endowment Fund (1994)
The Neighbors’ Place Community Garden Fund (2004)
The Neighbors’ Place Fund (2007)
Never Forgotten Honor Flight Fund (2009)
Newman Catholic Schools Fund (1994)
North Central Conservancy Trust Fund (1996)
North Central Health Protection Plan Fund (2001)
Tom O’Malley Memorial Fund (2015)
Performing Arts Foundation Operating Fund (1991)
Rhinelander Area Community Benefit Fund (2015)
Rhinelander Area Food Pantry Fund (2014)
Rhinelander Bump Art Endowment Fund (2011)
Rhinelander District Library Foundation Endowment Fund (2011)
Rhinelander Partners in Education Fund (2012)
River Edge Fund (1991)
Frank Roskos Memorial Fund (2007)
George L. Ruder Fund (1990)
St. Anthony’s of Marathon Endowment Fund (2016)
St. Jude Children’s Hospital Fund (2014)
Jerome A. Scheibl Memorial Fund (2014)
Senior Life-Enhancement Fund (2007)
Stable Hands, Inc. Fund (2017)
Stable Hands Operating Fund (2018)
Chester L. Suski Arts Fund (1996)
Volunteer Center Special Projects Fund (1998)
VSA Arts of Wisconsin Fund (1995)
Wausau Area Mobile Meals Fund (1997)
Wausau Dance Theatre Fund (2001)
Wausau East High School Athletics Fund (1997)
Wausau School Foundation Endowment Fund (1997)
Wausau Symphony & Band Fund (1997)
Thehma Webb Fund (2011)
Wisconsin Valley Fair Educational Fund (2009)
The Lloyd & Dorothea Woller Family Fund (2019)
Women’s Community Believe Fund (2012)
YMCA Camp Sturtevant Fund (1998)

**SCHOLARSHIP FUNDS**
Katherine H. Anderson Scholarship Fund (2008)
Elizabeth R. Augustyn Conservatory Scholarship Fund (2013)
Jeff Baum Aviation/Aerospace Scholarship Fund (2013)
Elda Bonvincin Memorial Scholarship Fund (2000)
Bradley Foundation Fund (1990)
Win Brockmeyer Memorial Scholarship Fund (1996)
Leon & Alma Burger Memorial Scholarship Fund (2015)
BYFL Scholarship Fund (2010)
William Cherek Scholarship Fund (2001)
Ray Cheyka Memorial Music Scholarship Fund (2001)
Connexus Association Scholarship Fund (2017)
Creske-Grail Memorial Scholarship Fund (1999)
Cunningham-Weik Scholarships Foundation Fund (2014)
Dennis A. Derwinski Memorial Scholarship Fund (1997)
Linda Dodd Memorial Scholarship Fund (2003)
Draeger-Walsh Scholarship Fund (2006)
Mark H. Dreier Memorial Scholarship Fund (1996)
Tim Driscoll Memorial Scholarship Fund (2008)
Mary E. Dudley Memorial Scholarship Fund (2006)
EAA Chapter 640/Robert Payzer Memorial Scholarship Fund (2013)
Ort Enstad Kiwanis Scholarship Fund (2005)
Walter (Coke) Fehl Hockey Scholarship Fund (2007)
Lucille & George Fergusson Memorial Scholarship Fund (2005)
Cuegin & Storm Scholarship Fund (2016)
William L. Goggins Memorial Scholarship Fund (1996)
Bellamy Hamilton Scholarship Fund (2005)
Thomas D. Hammer Memorial Scholarship Fund (2014)
Steve Hansen Earth Steward Scholarship Fund (2005)
Sally M. Hattenhauer Scholarship Fund (2012)
Elise H. Heckman Memorial Scholarship Fund (2010)
Patricia Hedblom Memorial Scholarship Fund (2005)
William (Bill) Hintz Memorial Scholarship Fund (2018)
Hmong Community Higher Education Scholarship Fund (2016)
Kristan Janssen Memorial Scholarship Fund (2015)
George & Lois Johnson Memorial Scholarship Fund (2000)
Jerry Johnson Warrior Football Scholarship Fund (2016)
Elizabeth Hardy Kanemoto Scholarship Fund (1999)
DuWayne R. Kleinschmidt Scholarship Fund (2018)
Richard L. Knauf Memorial Scholarship Fund (2010)
Nancy B. Laabs Memorial Medical Scholarship Fund (2004)
Emma C. Larson Memorial Scholarship Fund (2009)
Barbara A. Lattimer Scholarship Endowment Fund (2001)
Luthra Family Scholarship Fund (2014)
Marathon County Farm Technology Days Scholarship Fund (1997)
Marathon County Labor Council Scholarship Fund (1998)
Marathon County Medical Alliance Scholarship Fund (1993)
Mark Foundation TLC Scholars Fund (1998)
Peter A. Mattiacci Athletic Scholarship Fund (1995)
McKenna-Mann Performing Arts Scholarship Fund (1991)
Todd McGuinn Rhodes Memorial Fund (2017)
Medical Staff Education/Library Fund (1995)
Berland A. Meyer Scholarship Fund (2005)
Mid Wisconsin Foundation Scholarship Fund (2013)
Mitchell Metal Products Scholarship/Grant Fund (2003)
Robert J. Neugebauer Memorial Scholarship Fund (2014)
Newman Class of ’63 Scholarship Fund (2014)
David E. & Mary L. Nordgren Scholarship Fund (2019)
OJO-Dor Scholarship Fund (1991)
Gloria Paustian Memorial Scholarship Fund (1991)
Matthew R. Paustian Engineering Scholarship Fund (1990)
Sally Pfund Memorial Scholarship Fund (2011)
Roger & Mary Pukall Memorial Scholarship Fund (2017)
Rick Rausch Agriculture Scholarship Fund (2019)
Tom & Phyllis Risier Scholarship Fund (1999)
Rotary Club of Wausau Scholarship Fund (2007)
Sara Quirt Sann Legacy Scholarship Fund (2017)
Larry Schmitz Wausau East Soccer Scholarship Fund (2014)
Marvin C. Schuette Memorial Scholarship Fund (2007)
Cornelia L. Seim Scholarship Fund (1993)
Joseph “Pep” & Frances Simik-Enerquip Memorial Scholarship Fund (2014)
Sherry Simon Success Scholarship Fund (2018)
Russell Sliwicki Memorial Scholarship Fund (2002)
Lawrence & Jane Stemberg Wausau East High School Scholarship Fund (2017)
John & Judy Stevens Music Scholarship Fund (2012)
David & Emily Streich Scholarship Fund (2004)
Stiletto Strong, Inc. Fund (2019)
Keith & James Swearingen Scholarship Fund (2019)
Harold & Ruth Tessmer Scholarship Fund (2012)
Ralph Tinker Scholarship Fund (1989)
TLC Scholars - WACFI Fund (1999)
Peter & Carol Tomasi Scholarship Fund (1994)
Kimberly A. Van Den Elzen Memorial Scholarship Fund (1998)
Chia Vang & Chue Lor Scholarship Fund (2008)
Alan C. Vecchio Memorial Fund (2013)
Tim Volz “79” Memorial Scholarship Fund (2009)
Christopher M. Wallschlaeger Memorial Fund (2004)
Christopher M. Wallschlaeger Memorial Server Scholarship Fund (2017)
Wausau Area Builders Association Fund (1997)
Wausau East Girl’s Swim Team Scholarship Fund (2006)
Wausau East Mathematics Department Scholarship Fund (2005)
Wausau Education Association Foundation (1997)
Richard Weinreis Memorial Scholarship Fund (2001)
David & Joyce Weinzenicker Education Fund (2018)
Brett Robert Weller Memorial Scholarship Fund (2009)
Shari K. Widmark Memorial Scholarship Fund (2001)
Wisconsin Aviation Hall of Fame Fund (2010)
Neng & Bao Xiong Volvo Scholarship Fund (2006)
Tong Phia Xiong & Sale Lor Scholarship Fund (2011)

**FISCAL SPONSORSHIP FUNDS**

Be Amazing Fund (2017)
Children’s Imaginarium Fund (2013)
Dairy Grazing Apprenticeship Fund (2012)
Enriching the Quiet Side Together Fund (2015)
*Free Clinic at First Presbyterian Church* (2019)
Friends of Indianhead Shelter Fund (2018)
Friends of the T-Bird Bridge Committee Fund (2016)
Friends of Wausau Hockey Rink Expansion Fund (2013)
Galloway Playground Fund (2008)
*Greater Wausau Area Pickleball Fund* (2019)
Hardsel’s HOPE Fund (2014)
Hatchet Pride Project Fund (2018)
Hmong Veterans Memorial Project Fund (2014)
Jirschele Baseball Academy Fund (2016)
JoJo’s Jungle Fund (2015)
Kiwans Club of Wausau Coats for Kids Fund (2017)
Lincoln County Partners in Education Fund (2003)
Live It Up Wausau Fund (2016)
*Marathon County School Based Counseling Consortium* (2019)
McLit: Marathon County Literacy Fund (2017)
Mosaic Fund (2019)
Mosinee Community Athletic Complex Fund (2011)
Mosinee Recreation Center Fund (1994)
NCHCF Warm Water Therapeutic Pool Capital Campaign Fund (2017)
Paws Enforcing Laws Fund (2013)
Pine Crest Friends Fund (2017)
Ringle Trails Fund (2017)
River District Development Foundation of Merrill Fund (2011)
Riverlife Park Fund (2017)
Rotary Club of Wausau Art Walk Fund (2014)
Run the Runway Fund (2018)
*Sara’s Storybook Garden Fund* (2019)
Stable Hands, Inc. Fund (2011)
Sylvan Hill Bike Park Fund (2015)
Tying For Hope Fund (2018)
Wausau Metro Strong Fund (2018)
Wausau Whitewater Park Fund (2016)

*New funds formed in 2019.*
## Financials

### Statement of Financial Position
**December 31, 2019**

(with comparative totals for 2018)

<table>
<thead>
<tr>
<th>Assets</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$527,519</td>
<td>$51,829</td>
</tr>
<tr>
<td>Unconditional promises to give - Net</td>
<td>245,712</td>
<td>1,376,776</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>25,924</td>
<td>34,657</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$799,155</td>
<td>$1,463,262</td>
</tr>
<tr>
<td>Unconditional promises to give - Net</td>
<td>519,340</td>
<td>173,441</td>
</tr>
<tr>
<td>Investments</td>
<td>67,848,307</td>
<td>57,635,950</td>
</tr>
<tr>
<td>Property and equipment - Net</td>
<td>30,108</td>
<td>12,888</td>
</tr>
<tr>
<td>Cash value of life insurance</td>
<td>393,733</td>
<td>377,544</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$69,590,643</td>
<td>$59,663,085</td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets

Current liabilities:

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$24,335</td>
<td>$30,049</td>
</tr>
<tr>
<td>Grants payable</td>
<td>237,904</td>
<td>553,989</td>
</tr>
<tr>
<td>Scholarships payable</td>
<td>154,819</td>
<td>-</td>
</tr>
<tr>
<td>Payroll and payroll taxes payable</td>
<td>8,992</td>
<td>6,000</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>426,050</td>
<td>590,038</td>
</tr>
<tr>
<td>Long-term liabilities - Funds held for agencies</td>
<td>8,327,646</td>
<td>6,837,775</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>8,753,696</td>
<td>7,427,813</td>
</tr>
</tbody>
</table>

Net assets:

<table>
<thead>
<tr>
<th>Without Donor Restriction</th>
<th>2019</th>
<th>With Donor Restriction</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue, gains, and other support:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$5,112,849</td>
<td>$ (35,213)</td>
<td>$5,077,636</td>
</tr>
<tr>
<td>Investment income (loss)</td>
<td>9,468,609</td>
<td>-</td>
<td>9,468,609</td>
</tr>
<tr>
<td>Administrative fees - Agency Funds</td>
<td>98,554</td>
<td>-</td>
<td>98,554</td>
</tr>
<tr>
<td>Increase in cash value of life insurance</td>
<td>-</td>
<td>12,351</td>
<td>12,351</td>
</tr>
<tr>
<td>Other</td>
<td>$10,505</td>
<td>-</td>
<td>10,505</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE, GAINS, AND OTHER SUPPORT</strong></td>
<td>$15,203,517</td>
<td>(535,862)</td>
<td>14,667,655</td>
</tr>
</tbody>
</table>

Expenses:

<table>
<thead>
<tr>
<th>Without Donor Restriction</th>
<th>2019</th>
<th>With Donor Restriction</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$5,557,791</td>
<td>-</td>
<td>5,557,791</td>
</tr>
<tr>
<td>Management and general</td>
<td>$322,544</td>
<td>-</td>
<td>322,544</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$185,645</td>
<td>-</td>
<td>185,645</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>6,065,980</td>
<td>-</td>
<td>6,065,980</td>
</tr>
</tbody>
</table>

Change in net assets:

<table>
<thead>
<tr>
<th>Without Donor Restriction</th>
<th>2019</th>
<th>With Donor Restriction</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS - BEGINNING OF YEAR</strong></td>
<td>$50,642,236</td>
<td>1,593,036</td>
<td>$52,235,272</td>
</tr>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td>$59,779,773</td>
<td>1,057,174</td>
<td>$60,836,947</td>
</tr>
</tbody>
</table>

Auditors: Wipfli LLP

The complete audited financial statements and copies of our tax forms 990 (and 990-T if applicable) are available upon request by calling 715.845.9555 or emailing info@cfoncw.org.
OPERATING WITH EXCELLENCE

We are committed to operating with the highest standards of integrity and stewardship to ensure donor funds are effectively reinvested in improving our community.

BOARD OF DIRECTORS

CONSULTANTS & COMMITTEES

CONSULTANTS
Tom Mack
Jay Wiedenman
Jim Kemerling

INVESTMENT/FINANCE COMMITTEE
Peter Gaffaney, Chair
Dennis DeLoye
Will Hsu
Jim Kemerling
Chris Pfender
Steve Schmidt
Mike Spalding

DISTRIBUTIONS COMMITTEE
Ann Werth, Chair
Amaya Boman
Trinity Foster
Melissa Kampmann
Cari Logemann
Camille Nicklaus
Amy Plier
Katie Rosenberg
Jennifer Sweeney
Emily Voss

STAFF

JEAN TEHAN
President / CEO

PAM ECKMANN
Director of Finance

KARLA LODHOLZ
Director of Donor Services

SUE NELSON
Program Officer

KAREN TESCH
Administrative Assistant

JENNA WEIX
Administrative & Marketing Associate

COMMUNITY FOUNDATION OF NORTH CENTRAL WISCONSIN 2019 ANNUAL REPORT

COMMUNITY FOUNDATION OF NORTH CENTRAL WISCONSIN 2019 ANNUAL REPORT